

AN ACT concerning

Employment - Medical Questions

FOR the purpose of prohibiting employers from ~~asking certain~~ requiring an applicant to answer any questions concerning certain physical condition, psychological, or psychiatric conditions or treatment of ~~an~~ the applicant.

BY repealing and reenacting, with amendments,

Article 100 - Work, Labor and Employment
Section 95A(a)
Annotated Code of Maryland
(1964 Replacement Volume and 1977 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That section(s) of the Annotated Code of Maryland be repealed, amended, or enacted to read as follows:

Article 100 - Work, Labor and Employment

95A.

(a) An employer may not ~~ask an applicant any question, written or oral, pertaining to any PHYSICAL, psychiatric, or psyeheological condition~~ REQUIRE AN APPLICANT TO ANSWER ANY QUESTIONS, WRITTEN OR ORAL, PERTAINING TO ANY PHYSICAL, PSYCHOLOGICAL, OR PSYCHIATRIC ILLNESS, DISABILITY, HANDICAP or treatment which does not bear a direct, material, and timely relationship to the applicant's fitness or capacity to properly perform the activities or responsibilities of the desired position.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1978.

Approved May 16, 1978.

CHAPTER 471

(Senate Bill 522)

AN ACT concerning

Municipal Elections - Voter Registration Purge

FOR the purpose of providing that voting in a municipal election shall prevent the purging of a voter's registration under certain conditions.