

SELECTION REQUIREMENTS, AND TESTS RELATING TO EMPLOYMENT.

(9) PROCEDURES FOR PROMOTING AFTER-SCHOOL, SUMMER, AND VACATION EMPLOYMENT TO MINORITY YOUTH.

(10) PROGRAMS FOR THE DEVELOPMENT OF ON-THE-JOB TRAINING OPPORTUNITIES AND PARTICIPATION AND ASSISTANCE IN ANY ASSOCIATION OR EMPLOYER GROUP TRAINING PROGRAMS.

(11) PROGRAMS FOR EVALUATING WOMEN AND MINORITY PERSONNEL FOR PROMOTION OPPORTUNITIES AND ENCOURAGEMENT OF SUCH EMPLOYEES TO SEEK THOSE OPPORTUNITIES.

(12) REVIEW OF SENIORITY PRACTICES AND JOB CLASSIFICATIONS TO INSURE THAT THEY DO NOT HAVE AN IMPROPER DISCRIMINATORY EFFECT.

(13) MONITORING OF PERSONNEL ACTIVITIES TO INSURE THAT THE CONTRACTOR'S EQUAL EMPLOYMENT OPPORTUNITY POLICY IS BEING CARRIED OUT.

(14) PROPOSALS FOR SOLICITING BIDS FOR SUBCONTRACTS FROM AVAILABLE MINORITY SUBCONTRACTORS ENGAGED IN THE TRADES COVERED BY THE BID CONDITIONS.

ARTICLE IV STATE EMPLOYMENT SERVICES

Any State agencies engaged in employment referral and placement service for private industry or public agencies shall fill all job orders on a non-discriminatory basis, and shall decline any job order carrying a specification or limitation as to POLITICAL OR RELIGIOUS OPINION OR AFFILIATION, MARITAL STATUS, race, color, creed, or national origin, or as to sex, PHYSICAL OR MENTAL HANDICAP, or age, unless it relates to a bona fide job requirement.

ARTICLE V TRAINING FOR JOB OPPORTUNITIES

All educational and vocational guidance counseling programs and all apprenticeship and on-the-job training programs conducted, supervised or funded by the State shall be conducted to encourage the fullest development of interest and aptitudes without regard to POLITICAL OR RELIGIOUS OPINION OR AFFILIATION, MARITAL STATUS, race, color, creed, or national origin, or to sex, PHYSICAL OR MENTAL HANDICAP, OR AGE[, ] unless [sex or age] IT relates to a bona fide job requirement.

ARTICLE VI STATE FINANCIAL ASSISTANCE

No State agency shall approve a grant of State financial assistance to any recipient who is engaged in discriminatory practices. EACH STATE AGENCY SHALL