

WHEREAS, Her Royal Highness Princess Anne of Great Britain, a direct descendant of Queen Anne, has graciously consented to visit Queen Anne County; and

WHEREAS, Saturday, June 18, 1977 has been set aside by the Commissioners to honor Her Royal Highness Princess Anne of Great Britain upon the dedication of the statue of Queen Anne at Courthouse Square, Centreville, Maryland; now, therefore, be it

RESOLVED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Governor, President of the Senate, Speaker of the House of Delegates and select representatives of the Senate and House Protocol Committees welcome Her Royal Highness Princess Anne to Maryland on the occasion of the dedication and extend the best wishes of this General Assembly and the hospitality of the State of Maryland to Her Royal Highness and her family.

Approved May 17, 1977.

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No. 50

(House Joint Resolution 121)

A House Joint Resolution concerning

State Employee Compensation

FOR the purpose of providing for a study of Maryland State employee compensation policies and practices.

The compensation, policies, and practices for public employees is one of the most important issues facing a legislative body.

Presently, Maryland State employees are compensated in accordance with pay plans and pay increases which are the product of decisions made without the benefit of an overall compensation policy framework.

Affordability, the job market, the economy, the cost of living, and equitability in dealing with State employees are some issues which bear on State employee compensation. These issues are complex and interrelated.

In the past, increases have been granted based on one or more of the above factors, while other factors have been inadequately considered.