

~~subcommittee of the House of Delegates and the Senate, sitting jointly, to~~ Legislative Policy Committee study the feasibility of adopting methods and procedures to provide various kinds of university and college services to the Legislature.

Approved May 17, 1977.

No. 27

(House Joint Resolution 17)

A House Joint Resolution concerning

Flexitime

FOR the purpose of requesting that the Secretary of the State Department of Personnel conduct a pilot study to determine the feasibility of implementing a flexitime program for State employees and to report his findings to the General Assembly by a certain date.

WHEREAS, Flexitime is a system whereby individual workers are given some degree of freedom in determining their own arrival and departure time within certain limits; and

WHEREAS, Flexitime originated in Europe in the mid 1960's and has expanded in usage to thousands of public and private organizations at the present time; and

WHEREAS, The potential benefits of instituting such a system, such as reduction of sick leave and lateness, improvement of employee morale and increased productivity through more profitable utilization of work hours, appear to outweigh potential inconveniences; and

WHEREAS, Agencies of State Government such as the Departments of Education, Health and Mental Hygiene and Transportation lend themselves and appear to be receptive to a pilot study of flexitime; now, therefore, be it

RESOLVED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Secretary of the State Department of Personnel conduct a pilot study in conjunction with State agencies such as those enumerated above to determine the feasibility of implementing a flexitime program for State employees and report his findings to the General Assembly on or before January 1, 1978; and be it further