

[immediately] hold an investigatory hearing. The place of any [such] hearing shall be in the area where the problem exists.

The purpose of the hearing shall be to resolve the problem promptly by the gathering of all the facts from all the interested parties and making such recommendations as may be necessary.

~~(E)~~ (D) THE COMMISSION, IN ADDITION TO ITS OTHER DUTIES, SHALL SERVE AS AN APPEAL BOARD FOR THE REVIEW OF DECISIONS OF THE HEARING EXAMINER. THE APPELLATE PANEL OF COMMISSIONERS SHALL, AS DETERMINED BY THE RULES OF PROCEDURE OF THE COMMISSION, MAY ALLOW ANY PARTY AFFECTED BY THE EXAMINER'S DECISION TO INTRODUCE ADDITIONAL RELEVANT TESTIMONY OR EVIDENCE AT THE TIME OF AN APPEAL FROM THE HEARING EXAMINER.

14.

(a) In case of failure to reach an agreement for the elimination of the acts of discrimination and upon the entry of findings to that effect, the entire file including the complaint and any and all findings made shall be certified to. The chairman shall cause a written notice to be issued and served in the name of the Commission together with a copy of the complaint requiring the respondent to answer the charges of the complaint at a public hearing before [the Commission] A HEARING EXAMINER at [such] A time and place [as may be] certified in the notice.

[The chairman shall thereupon appoint a hearing tribunal of three persons who shall be members of the Commission to hear such complaint, and said] THE CASE SHALL THEREUPON BE HEARD BY A HEARING EXAMINER AND THE hearing shall be held in the county where the alleged act of discrimination took place. A transcript of all testimony at the hearing shall be made. The case in support of the complaint shall be presented at the hearing by the general counsel of the Commission. [and no commissioner who previously made or participated in the investigation or caused the complaint to be filed shall participate in the hearing as a member of the tribunal or in the review of a decision of a hearing tribunal pursuant to subsection (g) of this section.]

(e) If upon all the evidence, the [Commission] HEARING EXAMINER finds that the respondent has engaged in any discriminatory act within the scope of any of these subtitles, [it] THE HEARING EXAMINER shall so state [its] THE findings. The [Commission thereupon] HEARING EXAMINER shall issue and cause to be served upon the respondent an order requiring the respondent to cease and desist from the discriminatory acts and to take [such] affirmative action [as will] TO effectuate the purposes of the particular subtitle. ~~THE COMMISSION MAY REQUIRE PAYMENT OF MONETARY DAMAGES IN CASES INVOLVING~~