

of Maryland (1975 Replacement Volume and 1976 Supplement) to read as follows:

Article 77A - Higher Education

1.

(N) (1) THE BOARD OF TRUSTEES OF THE BALTIMORE COUNTY COMMUNITY COLLEGES SHALL PROMULGATE AND ADOPT FORTHWITH APPROPRIATE RULES AND REGULATIONS TO ESTABLISH AN ORDERLY PROCEDURE FOR PARTICIPATION BY ~~NONCERTIFICATED CLASSIFIED~~ EMPLOYEES OF THE BALTIMORE COUNTY COMMUNITY COLLEGES AND THEIR REPRESENTATIVES IN THE FORMULATION OF LABOR RELATIONS AND PERSONNEL POLICIES, RECOGNIZING THE RIGHT OF ~~NONCERTIFICATED~~ CLASSIFIED EMPLOYEES TO ORGANIZE AND BARGAIN COLLECTIVELY THROUGH REPRESENTATIVES OF THEIR OWN CHOOSING, AND PROVIDING FOR:

(I) THE MANNER OF ESTABLISHING UNITS APPROPRIATE FOR COLLECTIVE BARGAINING AND OF DESIGNATING OR SELECTING EXCLUSIVE BARGAINING REPRESENTATIVES FOR SAID ~~NONCERTIFICATED~~ CLASSIFIED EMPLOYEES;

(II) THE RIGHTS OF THE EMPLOYER, ~~NONCERTIFICATED~~ CLASSIFIED EMPLOYEES AND THE EMPLOYEE ORGANIZATION DESIGNATED AS THE EXCLUSIVE REPRESENTATIVE;

(III) THE PROCEDURE FOR THE NEGOTIATION OF A COLLECTIVE BARGAINING AGREEMENT WITH RESPECT TO WAGES, HOURS AND WORKING CONDITIONS AND THE MANNER FOR RESOLUTION OF IMPASSE;

(IV) THE RIGHT OF THE EXCLUSIVE REPRESENTATIVE TO CHECKOFF OF UNION DUES;

(V) THE DESIGNATION OF UNFAIR LABOR PRACTICES AND REMEDIES FOR THE SAME;

(VI) THE DEFINITION OF A GRIEVANCE AND THE PROCEDURE FOR RESOLUTION OF GRIEVANCES, ~~AND OTHER RELATED MATTERS NECESSARY TO EFFECTUATE THE PURPOSES OF THIS ACT, SUCH A PROCEDURE MAY PROVIDE FOR BINDING ARBITRATION OF GRIEVANCES.~~

(VII) OTHER RELATED MATTERS NECESSARY TO EFFECTUATE THE PURPOSES OF THIS ACT.

~~(2) THE BOARD OF TRUSTEES OF THE BALTIMORE COUNTY COMMUNITY COLLEGES MAY SUBMIT TO BINDING ARBITRATION ANY DISPUTE ARISING FROM THE INTERPRETATION OF, OR THE APPLICATION OF, ANY COLLECTIVE BARGAINING AGREEMENT.~~

~~(3)~~ (2) THIS SECTION DOES NOT AUTHORIZE A STRIKE BY ANY ~~NONCERTIFICATED~~ CLASSIFIED EMPLOYEE OR EMPLOYEES.

(3) BY THE AUTHORITY GRANTED BY THIS