

(3) GRIEVANCES THAT ARISE; OR

(4) COLLECTIVE BARGAINING AGREEMENTS,  
INCLUDING:

(I) THE MAKING OR MAINTAINING OF ANY  
COLLECTIVE BARGAINING AGREEMENT;

(II) THE TERMS TO BE INCLUDED IN IT; OR

(III) ITS INTERPRETATION OR APPLICATION.

(B) UNRESOLVED LABOR DISPUTE TO BE SUBMITTED TO  
ARBITRATION BOARD.

IF, IN A LABOR DISPUTE BETWEEN THE ADMINISTRATION  
AND ANY EMPLOYEES DESCRIBED IN §7-601 OF THIS SUBTITLE,  
COLLECTIVE BARGAINING DOES NOT RESULT IN AGREEMENT, THE  
ADMINISTRATION SHALL SUBMIT THE DISPUTE TO AN ARBITRATION  
BOARD.

(C) COMPOSITION OF BOARD.

(1) THE ARBITRATION BOARD SHALL CONSIST OF  
THREE MEMBERS APPOINTED AS FOLLOWS:

(I) ONE BY THE ADMINISTRATION;

(II) ONE BY THE AUTHORIZED REPRESENTATIVE OF  
THE EMPLOYEES; AND

(III) ONE JOINTLY BY THE ADMINISTRATION AND  
THE AUTHORIZED REPRESENTATIVE.

(2) IF, WITHIN 10 DAYS AFTER THE APPOINTMENT  
OF THE SECOND ARBITRATOR, A THIRD ARBITRATOR HAS NOT BEEN  
APPOINTED, EITHER ARBITRATOR MAY REQUEST THE FEDERAL  
MEDIATION AND CONCILIATION SERVICE OR ANY OTHER ENTITY  
SPECIFIED BY CONTRACT BETWEEN THE ADMINISTRATION AND THE  
AUTHORIZED REPRESENTATIVE TO FURNISH A LIST OF FIVE  
PERSONS, FROM WHICH THE THIRD ARBITRATOR SHALL BE  
SELECTED. PROMPTLY AFTER RECEIVING THE LIST, THE TWO  
APPOINTED ARBITRATORS SHALL DETERMINE THE ORDER OF  
ELIMINATION BY LOT AND, IN THE DETERMINED ORDER, EACH  
SHALL ELIMINATE ONE NAME ALTERNATELY UNTIL ONLY ONE NAME  
REMAINS. THE REMAINING PERSON IS THE THIRD ARBITRATOR.

(3) THE THIRD ARBITRATOR IS THE CHAIRMAN OF  
THE BOARD.

(D) MAJORITY DETERMINATION IS FINAL AND BINDING.

A MAJORITY DETERMINATION OF THE BOARD IS FINAL AND  
BINDING ON ALL DISPUTED MATTERS.

(E) EXPENSES OF ARBITRATION.

EACH PARTY SHALL PAY 50 PERCENT OF THE ARBITRATION