

or mother.

(viii) A son-in-law, daughter-in-law, father-in-law, mother-in-law, brother-in-law, or sister-in-law.

(ix) A foster son or foster daughter.

(11) "Program" means the Scholastic Summer Employment Act.

(c) Upon the application of any qualified employer, the Department may provide an employment assistance rebate to the employer for wages paid a student employee, provided the employment is in excess of normal personnel requirements, EXCLUDING THE VACATION SCHEDULES OF PERMANENT EMPLOYEES. The rebate paid an employer may not exceed \$200 for each student employed or one third of the total wages paid, whichever is less, for a maximum period of ten weeks. The employer may not receive a total rebate for more than five students or more than \$1,000, as applicable.

(d) The rebate will apply if the student is:

(1) Employed at least 30 hours per week.

(2) Employed at least four consecutive weeks, or for at least six weeks if not in succession.

(3) Paid at least the minimum wage and overtime rate established in Article 100 § 83, or if appropriate, Article 100 § 82 (e) for purposes of the Maryland Wage and Hour Law.

(4) Not a substitute for employees on furlough, on strike, laid off, or otherwise temporarily absent. [This section does not apply to permanent employees on vacation.] THE STUDENT MAY BE HIRED TO SUBSTITUTE FOR PERMANENT EMPLOYEES ON VACATION.

(5) A resident of Maryland.

(6) Not a relative of anyone who has greater than a 10 percent interest in the employer's business.

(E) TO BE ELIGIBLE FOR THE BENEFITS OF THE PROGRAM EMPLOYERS MAY ONLY HIRE STUDENTS REFERRED TO THEM BY THE DEPARTMENT OF HUMAN RESOURCES.

[ (e) ](F) A student employed under this section may not file for an [independent] UNEMPLOYMENT insurance claim.

[ (f) ](G) An employer who was not in business during the base period is not eligible for the rebate.

[ (g) ](H) The Department of Human Resources shall