

(Senate Bill 677)

AN ACT concerning

State Employees - Grievance Procedures

FOR the purpose of providing a procedure ~~for the presentation and adjudication of grievances for State employees,~~ by means of which all State employees of the executive branch of the State government with certain exceptions may present grievances; and relating generally to State employee grievances.

BY adding to

Article 64A - Merit System

Section 52 through 55, inclusive, to be under the new subtitle "State Employee Grievance Procedures"

Annotated Code of Maryland

(1972 Replacement Volume and 1976 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That new Sections 52 through 55, inclusive, to be under the new subtitle "State Employee Grievance Procedures", be and they are hereby added to Article 64A - Merit System, of the Annotated Code of Maryland (1972 Replacement Volume and 1976 Supplement) to read as follows:

Article 64A - Merit System

STATE EMPLOYEE GRIEVANCE PROCEDURES

52.

(A) AS USED IN THIS SUBTITLE, THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(B) "GRIEVANCE" MEANS ANY CAUSE OF COMPLAINT UNLESS OTHERWISE PROVIDED FOR UNDER THIS ARTICLE ARISING BETWEEN AN EMPLOYEE AND HIS EMPLOYER OVER THE INTERPRETATION AND APPLICATION OF STATE EMPLOYEE PERSONNEL RULES, REGULATIONS, POLICIES OR ANY OTHER RULES, REGULATIONS OR POLICIES OVER WHICH MANAGEMENT HAS CONTROL.

(C) "WORK DAY" MEANS ANY DAY FROM MONDAY THROUGH FRIDAY, ~~REGARDLESS OF WEEKEND WORK OR MIDWEEK DAYS OFF.~~

53.

(A) ANY EMPLOYEE ~~OF THE STATE OF MARYLAND CLASSIFIED OR UNCLASSIFIED, OF THE EXECUTIVE BRANCH OF THE STATE GOVERNMENT,~~ UNLESS EXCEPTED BY SUBSECTION (C) OF THIS SECTION, MAY PRESENT ANY GRIEVANCE WHICH HE MAY