

(11) "PROGRAM" MEANS THE SCHOLASTIC SUMMER EMPLOYMENT ACT.

(C) UPON THE APPLICATION OF ANY QUALIFIED EMPLOYER, THE DEPARTMENT MAY PROVIDE AN EMPLOYMENT ASSISTANCE REBATE TO THE EMPLOYER FOR WAGES PAID A STUDENT EMPLOYEE, PROVIDED THE EMPLOYMENT IS IN EXCESS OF NORMAL PERSONNEL REQUIREMENTS. THE REBATE PAID AN EMPLOYER MAY NOT EXCEED \$200 FOR EACH STUDENT EMPLOYED OR ONE-THIRD OF THE TOTAL WAGES PAID, WHICHEVER IS LESS, FOR A MAXIMUM PERIOD OF TEN WEEKS. THE EMPLOYER MAY NOT RECEIVE A TOTAL REBATE FOR MORE THAN FIVE STUDENTS OR MORE THAN \$1,000, AS APPLICABLE.

(D) THE REBATE WILL APPLY IF THE STUDENT IS:

(1) EMPLOYED AT LEAST 30 HOURS PER WEEK.

(2) EMPLOYED AT LEAST FOUR CONSECUTIVE WEEKS, OR FOR AT LEAST SIX WEEKS IF NOT IN SUCCESSION.

(3) PAID AT LEAST THE MINIMUM WAGE AND OVERTIME RATE ESTABLISHED IN ARTICLE 100 SECTION 83, OR IF APPROPRIATE, ARTICLE 100 SECTION 82 (E) FOR PURPOSES OF THE MARYLAND WAGE AND HOUR LAW.

(4) NOT A SUBSTITUTE FOR EMPLOYEES ON FURLOUGH, ON STRIKE, LAID OFF, OR OTHERWISE TEMPORARILY ABSENT. THIS SECTION DOES NOT APPLY TO PERMANENT EMPLOYEES ON VACATION.

(5) A RESIDENT OF MARYLAND.

(6) NOT A RELATIVE OF ANYONE WHO HAS GREATER THAN A 10 PERCENT INTEREST IN THE EMPLOYER'S BUSINESS.

(E) A STUDENT EMPLOYED UNDER THIS SECTION MAY NOT FILE FOR AN INDEPENDENT INSURANCE CLAIM.

(F) AN EMPLOYER WHO WAS NOT IN BUSINESS DURING THE BASE PERIOD IS NOT ELIGIBLE FOR THE REBATE.

(G) THE DEPARTMENT OF HUMAN RESOURCES SHALL ADMINISTER THIS PROGRAM, AND SHALL MAKE RULES IT CONSIDERS NECESSARY IN ITS ADMINISTRATION. THE DEPARTMENT OF HUMAN RESOURCES SHALL ADMINISTER THIS PROGRAM SO AS TO COMPLY STRICTLY WITH THE PROVISIONS OF ARTICLE 49B, SECTIONS 17 THROUGH 20, INCLUSIVE, RELATING TO PROTECTION AGAINST DISCRIMINATION IN EMPLOYMENT.

(H) THE EMPLOYER SHALL PROVIDE AFFIDAVITS IN SUPPORT OF EACH APPLICATION AS REQUIRED BY THE DEPARTMENT. PRIOR TO RECEIVING ANY GRANT, THE DEPARTMENT SHALL REQUIRE THE EMPLOYER TO EXECUTE AN AFFIDAVIT, UNDER PENALTIES OF PERJURY, CERTIFYING THAT TO THE KNOWLEDGE OF THE EMPLOYER, THE STUDENT EMPLOYEE MEETS THE QUALIFICATIONS OF THE SUMMER SCHOLASTIC EMPLOYMENT ACT, AND THAT THE EMPLOYER IS ELIGIBLE UNDER THE TERMS OF THAT