

OCCURRED, IT SHALL ATTEMPT TO CONCILIATE THE MATTER BY METHODS OF INITIAL CONFERENCE AND PERSUASION WITH ALL INTERESTED PARTIES AND ANY REPRESENTATIVES AS THE PARTIES MAY CHOOSE TO ASSIST THEM.

(1) CONCILIATION CONFERENCES SHALL BE INFORMAL AND NOT PUBLIC.

(2) THE TERMS OF CONCILIATION AGREED TO BY THE PARTIES MAY BE REDUCED TO WRITING AND INCORPORATED INTO A WRITTEN ASSURANCE OF DISCONTINUANCE OR SETTLEMENT AGREEMENT TO BE SIGNED BY THE PARTIES. THE WRITTEN ASSURANCE OR AGREEMENT IS FOR CONCILIATION PURPOSES ONLY AND DOES NOT CONSTITUTE AN ADMISSION BY ANY PARTY THAT THE LAW HAS BEEN VIOLATED. A WRITTEN ASSURANCE OF DISCONTINUANCE OR SETTLEMENT AGREEMENT SHALL BE SIGNED ON BEHALF OF THE BOARD BY THE EXECUTIVE DIRECTOR OF THE BOARD.

(3) A PERSON MAY NOT VIOLATE OR FAIL TO ADHERE TO ANY PROVISION CONTAINED IN A WRITTEN ASSURANCE OR AGREEMENT OF DISCONTINUANCE OR SETTLEMENT AGREEMENT. ANY FAILURE BY THE BOARD TO ENFORCE A VIOLATION OF ANY PROVISION OF A WRITTEN ASSURANCE DOES NOT CONSTITUTE A WAIVER OF ANY RIGHT OF THE BOARD OR PROVISION OF THE AGREEMENT.

(C) PENALTIES. A PERSON WHO VIOLATES THIS SECTION IS LIABLE FOR PAYMENT TO THE COUNTY OF A CIVIL PENALTY, RECOVERABLE IN A CIVIL ACTION, NOT EXCEEDING \$500 FOR EACH VIOLATION.

(D) LEGAL ACTION. IF THE BOARD FAILS TO CONCILIATE A COMPLAINT AFTER THE PARTIES HAVE ATTEMPTED A CONCILIATION, IN GOOD FAITH, OR FAILS TO EFFECT AN ASSURANCE OF DISCONTINUANCE OR SETTLEMENT AGREEMENT; OR DETERMINES THAT A COMPLAINT IS NOT SUSCEPTIBLE OF CONCILIATION, HE SHALL TRANSMIT THE MATTER TO THE COUNTY ATTORNEY FOR APPROPRIATE LEGAL ACTION.

(E) OTHER REMEDIES. THIS TITLE DOES NOT PREVENT ANY PERSON FROM EXERCISING ANY RIGHT OR SEEKING ANY REMEDY TO WHICH HE MIGHT BE ENTITLED OR FROM FILING ANY COMPLAINT WITH ANY OTHER AGENCY, COURT OF LAW OR EQUITY.

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BEFORE THE PROVISIONS OF THIS TITLE MAY BE IMPLEMENTED IN ANY MANNER, A RESOLUTION OF THE COUNCIL SPECIFICALLY DIRECTING THAT ACTION IS REQUIRED.

SECTION 3. AND BE IT FURTHER ENACTED, That this Act does not affect the term of office of any board, commission, committee, or other agency or unit. A person who is a member of such a unit on the effective date of this Act, July 1, 1976, shall remain a member for the balance of the term to which he was appointed, unless he