

## COUNTY LOCAL LAWS

"Prevailing Wage Ordinance", be and they are hereby repealed and new Section 7 of said Article 18, entitled "Prevailing Hours and Wage Rates on Public Works," be enacted in place thereof, to read as follows:

PREVAILING HOURS AND  
WAGE RATES ON PUBLIC WORKS

## 7-1 DEFINITIONS

(A) "APPRENTICE" MEANS A PERSON AT LEAST SIXTEEN (16) YEARS OF AGE WHO HAS ENTERED INTO A WRITTEN AGREEMENT WITH AN EMPLOYER OR HIS AGENT, AN ASSOCIATION OF EMPLOYERS OR AN ORGANIZATION OF EMPLOYEES, OR A JOINT COMMITTEE REPRESENTING BOTH, WHICH STATES THE TRADE, CRAFT, OR OCCUPATION WHICH THE APPRENTICE IS TO BE TAUGHT AND THE TIME AT WHICH THE APPRENTICESHIP BEGINS AND ENDS, AND WHO IS REGISTERED IN A PROGRAM OF THE MARYLAND APPRENTICESHIP AND TRAINING COUNCIL OR THE BUREAU OF APPRENTICESHIP AND TRAINING OF THE U. S. DEPARTMENT OF LABOR.

(B) "BOARD" MEANS THE WAGE DETERMINATION BOARD.

(C) "CONSTRUCTION" INCLUDES ALL CONSTRUCTION, RECONSTRUCTION, IMPROVEMENT, ENLARGEMENT, PAINTING AND DECORATING, ALTERATION, DEMOLITION, MAINTENANCE OR REPAIR.

(D) "LOCALITY" MEANS PRINCE GEORGE'S COUNTY, MARYLAND.

(E) "PREVAILING HOURLY RATE OF WAGES", "PREVAILING WAGE RATE", "PREVAILING HOURLY WAGE", "PREVAILING WAGE", "RATE OF WAGES" AND "WAGE RATES" INCLUDE:

(1) THE BASIC HOURLY RATE OF PAY; AND

(2) THE AMOUNT OF:

(I) THE RATE OF CONTRIBUTION IRREVOCABLY MADE BY A CONTRACTOR, SUB-CONTRACTOR, OR THIRD PERSON PURSUANT TO A FUND, PLAN, OR PROGRAM WHICH PROVIDES FOR MEDICAL, SURGICAL, OR HOSPITAL CARE OF BENEFITS OR PENSIONS ON RETIREMENT, DISABILITY, OR DEATH, INCLUDING ANY PROFIT SHARING PLAN WHICH PROVIDES BENEFITS AT OR AFTER RETIREMENT, COMPENSATION FOR INJURIES OR ILLNESS RESULTING FROM OCCUPATIONAL ACTIVITY, OR INSURANCE TO PROVIDE ANY OF THE FOREGOING; FOR UNEMPLOYMENT BENEFITS, LIFE INSURANCE OR ACCIDENT INSURANCE; FOR VACATION AND HOLIDAY PAY; FOR DEFRAYING COSTS OF APPRENTICESHIP OR OTHER SIMILAR PROGRAMS; OR FOR OTHER BONA FIDE FRINGE BENEFITS, BUT ONLY IF THE CONTRACTOR IS NOT REQUIRED BY FEDERAL, STATE OR LOCAL LAW