

## COUNTY LOCAL LAWS

County service or Service of the County - employment with the Montgomery County Government or any agency whose employees participate as members of this Retirement System, and full-time or qualified part-time service with another agency by the incumbent of a position brought under the County's merit system without a break in service.

Regular Earnings or Earnings- gross pay for actual hours worked in a bi-weekly period exclusive of overtime.

Average final earnings - regular earnings of a full-time or part-time career member for the twelve months immediately preceding retirement or any consecutive twelve month membership period, whichever is greater. Whenever a member is in leave without pay status during part of the final twelve month period, average final earnings will be the last twelve months during which the member was in full pay status.

Average final earnings for a member who has full-time service credits and is a part-time career member at time of retirement will be the average hourly rate of earnings during the last twelve months of membership or any consecutive twelve month membership period, whichever is greater, multiplied by two thousand eighty. The average hourly rate for any twelve month period is equal to the total regular earnings of the member, divided by the total number of hours worked during the period.

County employee member - employees or appointed and elected officials of the Montgomery County Government.

Discontinued Service - Administrative Retirement on or after normal retirement date or on or after elective early retirement date.

Actual Service - County service in pay status.

Continuous Service - County service in pay status including any authorized pay leave or any military leave without pay grant that qualifies under the appropriate provisions of the Personnel Regulations.

Normal Working Time - the number of hours a member would be expected to work in a yearly period including paid authorized leave as may be provided in the Personnel Regulations. In the case of a part-time career member, such "normal working time" will be whatever scheduled work time may be set forth as a condition of the member's appointment.