

MONTGOMERY COUNTY

origin, sex or marital status and to promote good will, cooperation, understanding and human relations among all persons of different races, colors, religious creeds, ancestries or national origins. In performance of its duties, the commission shall cooperate with interested citizens, racial, religious and ethnic groups, community, business, professional, technical, educational and civic organizations.

(2) To cooperate with the County Executive; and all governmental agencies concerned with matters within their jurisdiction.

(3) To study and investigate by means of public or private meetings, conferences and public hearings, conditions which may result in discrimination, prejudice, intolerance and bigotry because of race, color, religious creed, ancestry, national origin, sex or marital status.

(4) To advise and counsel the residents of the county, the County Council, the County Executive and the various departments of county, State and federal governments on matters involving racial, religious or ethnic prejudice, intolerance, discrimination and bigotry and to recommend such procedures, program or legislation as it may deem necessary and proper to promote and insure equal rights and opportunities for all persons, regardless of their race, color, religious creed, ancestry, national origin, sex or marital status.

(5) To work to remove inequalities due to discrimination, prejudice, intolerance and bigotry on such problems as housing, recreation, education, health, employment, public accommodations, justice and related matters.

(6) To initiate or receive complaints of discrimination, prejudice, intolerance and bigotry from any person or group because of race, color, sex, religious creed, ancestry or national origin which deprives that person or groups of equal rights, protection or opportunities. To investigate complaints, seek conciliation of such complaints, and if warranted, to hold hearings and make recommendations on such complaints. Neither the commission as a whole, nor any of its members not serving on a panel, shall engage in any of the functions or jurisdictions assigned to a commission panel or the executive secretary.

(7) To adopt such rules and procedures as may be necessary to carry out the purposes and provisions of this chapter; to keep a record of its hearings, activities and minutes of all meetings, the records and