

MONTGOMERY COUNTY

AN ACT to amend Article V, title "Contracts, Purchases and Sales," of Chapter 20, title "Finance", Montgomery County Code 1972, by repealing and re-enacting, with amendments, Section 20-24 thereof, title "Non-discrimination in Employment," to provide for the addition of the word "sex" in the County's policy of non-discrimination in employment by contractors.

BE IT ENACTED BY THE COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND, that -

SECTION 1. Section 20-24, title "Non-discrimination in Employment," Article V, title "Contracts, Purchases and Sales", of Chapter 20, title "Finance", Montgomery County Code 1972, is hereby repealed and re-enacted, with amendments, to read as follows:

20-24. Non-discrimination in Employment.

The Chief Administrative Officer shall, subject to the direction of the County Executive, insure that each and every county contractor adheres to the following standard and each contract shall contain a requirement therefor. The contractor shall not discriminate against any employee or applicant for employment, because of race, creed, color, sex, or national origin. The contractor shall take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to their race, creed, color, sex, or national origin. Such action shall include but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor shall be required to post in conspicuous places, available to employees and applicants for employment, notices setting forth this policy of non-discrimination.

In the event of the contractor's noncompliance with the non-discrimination provisions herein, the contract may be cancelled, terminated or suspended in whole or in part and the contractor may be declared ineligible for further county contracts, and such other sanctions may be imposed and remedies invoked as provided for in rules and regulations established by the Chief Administrative Officer.

SECTION 2. Effective date.

This Act shall take effect on the 76th day following the date on which it becomes law.