

## COUNTY LOCAL LAWS

PERSON ALLEGED TO HAVE COMMITTED THE VIOLATION COMPLAINED OF AND THE PARTICULARS THEREOF, AND SUCH OTHER INFORMATION AS MAY BE REQUIRED BY THE REGULATIONS OF THE COMMISSION PANEL. A COMPLAINT FILED AGAINST MONTGOMERY COUNTY OR ONE OF ITS INSTRUMENTALITIES OR AGENCIES SHALL CONTAIN A STATEMENT THAT THE COMPLAINANT HAS SOUGHT TO RESOLVE THE COMPLAINT WITHIN THE APPROPRIATE AGENCY AND THAT MORE THAN THIRTY (30) DAYS HAVE ELAPSED WITHOUT ITS BEING RESOLVED SATISFACTORILY.

## 27-33. PROCEDURES AND ENFORCEMENT.

(A) UPON THE FILING OF A COMPLAINT AS SET FORTH IN SECTION 27-32, THE EXECUTIVE SECRETARY OF THE COMMISSION SHALL MAKE SUCH INVESTIGATION AS IS NECESSARY TO ASCERTAIN FACTS AND ISSUES. AFTER DETERMINING THAT THERE ARE REASONABLE GROUNDS TO BELIEVE A VIOLATION HAS OCCURRED, THE EXECUTIVE SECRETARY SHALL ATTEMPT TO CONCILIATE THE MATTER BY METHODS OF INITIAL CONFERENCE AND PERSUASION WITH ALL INTERESTED PARTIES AND SUCH REPRESENTATIVES AS THE PARTIES MAY CHOOSE TO ASSIST THEM. IN ATTEMPTING SUCH CONCILIATION, THE EXECUTIVE SECRETARY SHALL UTILIZE THE GOOD OFFICES OF THE HUMAN RELATIONS COMMISSION. CONCILIATION CONFERENCES SHALL BE INFORMAL AND NOTHING SAID OR DONE DURING SUCH INITIAL CONFERENCES SHALL BE MADE PUBLIC BY THE COMMISSION PANEL OR ITS MEMBERS OR ANY MEMBER OF THE COMMISSION OR ITS STAFF UNLESS THE PARTIES AGREE THERETO IN WRITING.

(B) THE TERMS OF CONCILIATION AGREED TO BY THE PARTIES MAY BE REDUCED TO WRITING AND INCORPORATED INTO A CONSENT AGREEMENT TO BE SIGNED BY THE PARTIES, WHICH AGREEMENT IS FOR CONCILIATION PURPOSES ONLY AND DOES NOT CONSTITUTE AN ADMISSION BY ANY PARTY THAT THE LAW HAS BEEN VIOLATED. CONSENT AGREEMENTS SHALL BE SIGNED ON BEHALF OF THE COMMISSION PANEL BY THE CHAIRPERSON OR THE ACTING CHAIRPERSON OF THE COMMISSION PANEL.

(C) IT SHALL BE A VIOLATION OF THIS ARTICLE TO VIOLATE OR FAIL TO ADHERE TO ANY PROVISION CONTAINED IN A CONSENT AGREEMENT. ANY FAILURE BY THE COMMISSION PANEL TO ENFORCE A VIOLATION OF ANY PROVISION OF A CONSENT AGREEMENT SHALL NOT CONSTITUTE A WAIVER OF ANY RIGHT OF THE COMMISSION PANEL OR PROVISION OF SUCH AGREEMENT.

(D) THE EXECUTIVE SECRETARY IS AUTHORIZED TO SEEK INFORMATION FROM ALL AGENCIES OF THE GOVERNMENT OF MONTGOMERY COUNTY IN CONNECTION WITH ANY INVESTIGATION UNDER THIS ARTICLE.

(E) UPON DETERMINING THAT THE COMPLAINT LACKS REASONABLE GROUNDS UPON WHICH TO BASE A VIOLATION OF THIS ARTICLE, THE EXECUTIVE SECRETARY SHALL SO INFORM THE COMMISSION PANEL IN WRITING, AND THE COMMISSION PANEL MAY