

## MONTGOMERY COUNTY

## COMMISSION ENFORCEMENT PROCEDURES.

(A) THERE IS HEREBY ESTABLISHED A "COMMISSION PANEL ON EMPLOYMENT," (HEREINAFTER CALLED THE "COMMISSION PANEL") WHICH SHALL CONSIST OF AT LEAST TWO MEMBERS OF THE MONTGOMERY COUNTY COMMISSION ON HUMAN RELATIONS, ONE MEMBER OF THE COMMISSION FOR WOMEN, AND TWO MEMBERS OF THE COMMUNITY AT LARGE OR TWO ADDITIONAL MEMBERS OF THE HUMAN RELATIONS COMMISSION, ALL MEMBERS TO BE APPOINTED, AND MAY BE REMOVED FOR CAUSE, BY THE COUNTY EXECUTIVE, SUBJECT TO THE CONFIRMATION OF THE COUNTY COUNCIL, OF WHICH ONE SUCH MEMBER SHALL BE THE CHAIRPERSON OF THE COMMISSION ON HUMAN RELATIONS, TO CARRY OUT THE ADJUDICATORY AND ENFORCEMENT FUNCTIONS PERTAINING TO ALLEGED VIOLATIONS OF THIS ARTICLE, EXCEPT THAT SAID PANEL SHALL NOT PARTICIPATE IN ANY INVESTIGATION OF AN ALLEGED VIOLATION BEFORE IT OR IN ANY CONCILIATION PROCEEDINGS PRIOR TO A PUBLIC OR PRIVATE HEARING ON THE MERITS.

(B) THE COMMISSION PANEL AND ITS STAFF SHALL COOPERATE WITH ALL GOVERNMENTAL AGENCIES CONCERNED WITH EMPLOYMENT AND RELATED MATTERS.

(C) THE COMMISSION PANEL SHALL, WITHIN THIRTY (30) DAYS FOLLOWING EACH QUARTER OF THE CALENDAR YEAR, REPORT TO THE COUNTY EXECUTIVE AND THE COUNTY COUNCIL, WHO SHALL MAKE PUBLIC THE NUMBER OF COMPLAINTS FILED DURING EACH QUARTER, THE NATURE AND THE DISPOSITION MADE THEREOF.

(D) THE COMMISSION PANEL, AFTER CONSULTATION WITH THE COUNTY ATTORNEY OR A DULY AUTHORIZED REPRESENTATIVE, MAY MAKE, ISSUE, ADOPT, PROMULGATE, AMEND AND RESCIND SUCH RULES AND REGULATIONS AS IT DEEMS NECESSARY TO EFFECTUATE THE PROVISIONS OF, AND ARE NOT IN CONFLICT WITH, THIS ARTICLE. SUCH RULES AND REGULATIONS, AND SUCH AMENDMENTS THERETO, SHALL NOT BE EFFECTIVE UNTIL APPROVED BY THE COUNTY COUNCIL AND PUBLISHED.

(E) THE CHAIRPERSON OF THE COMMISSION PANEL SHALL BE APPOINTED BY THE CHAIRPERSON OF THE HUMAN RELATIONS COMMISSION AND SHALL PRESIDE AT AND DIRECT THE RECOMMENDED ACTIONS OF THE PANEL. ALL DECISIONS OR ACTIONS OF THE COMMISSION PANEL SHALL HAVE THE SUPPORT OF AT LEAST THREE OF THE MEMBERS OF THE PANEL.

## 27-32. FILING OF COMPLAINTS.

ANY PERSON MAY FILE WITH THE HUMAN RELATIONS COMMISSION A COMPLAINT IN WRITING, SWORN TO OR AFFIRMED, OR THE HUMAN RELATIONS COMMISSION, UPON RECOMMENDATION OF A MAJORITY OF THE MEMBERS THEREOF, EXCLUDING THE MEMBERS OF THE COMMISSION PANEL, MAY INITIATE A COMPLAINT IN WRITING, WHICH SHALL STATE THE NAME AND ADDRESS OF THE