

EXECUTIVE ORDERS

Federal government and to make necessary orders to carry out the provisions of the Act; and

WHEREAS, The Maryland Civil Defense and Emergency Planning Agency was created and pursuant to Federal law has cooperated with the Federal government in preparing the Maryland Disaster Assistance Plan; and

WHEREAS, All State departments and separate agencies of the State which have responsibilities in disaster operations have reviewed and given concurrence to the plan; and

WHEREAS, The Maryland Civil Defense Act of 1949, as amended, calls for me as Governor to formally approve the plan in order for it to take effect;

NOW, THEREFORE, I, MARVIN MANDEL, GOVERNOR OF MARYLAND, BY VIRTUE OF THE AUTHORITY VESTED IN ME BY ARTICLE 16A, SECTION 6 OF THE ANNOTATED CODE OF MARYLAND, AND IN ACCORDANCE WITH ARTICLE 41, SECTION 15 CA OF SAID CODE, HEREBY PROMULGATE THE FOLLOWING ORDER EFFECTIVE IMMEDIATELY:

1. The Maryland Disaster Assistance Plan developed by the Maryland Civil Defense and Emergency Planning Agency, and attached hereto as part of this Executive Order, is approved.
2. The Normal budgetary process and procedures shall be utilized to fund the State's obligation under the plan.

EXECUTIVE ORDER OF DECEMBER 18, 1974

GRIEVANCE PROCEDURES - STATE EMPLOYEES

WHEREAS, The State of Maryland has long recognized the importance of establishing, maintaining, and improving the relationship between the State, as an employer, and its employees, in order to be more efficient and responsive to the needs of its citizenry in the provision of essential public services; and

WHEREAS, In pursuance of this goal, the Secretary of Personnel has established and promulgated a grievance procedure, known as Department of Personnel Policy No. 9, creating an appropriate