be and it is hereby repealed and re—enacted, with amendments, to read as follows:

Article 10

18—7.

(a) Every county employee engaged in the construction or maintenance of county roads or bridges shall be under the exclusive jurisdiction and control of the County Roads Engineer , EXCEPT AS OTHERWISE PROVIDED IN THIS SECTION.

SECTION 2. AND BE IT FURTHER ENACTED, That new Sections 18—7(c), (d) and (e) be and they are hereby added to the Public Local Laws of Dorchester County being Article 10 of the Code of Public Local Laws of Maryland (1974 Edition, as amended) to read as follows:

Article 10

18—7.

(C) EACH EMPLOYEE WHO HAS WORKED UNDER THE COUNTY ROAD ENGINEER FOR AT LEAST ONE YEAR SHALL RECEIVE THE SAME VACATION, WITH PAY, AT A TIME TO BE DESIGNATED BY THE ENGINEER, AND SHALL BE ENTITLED ALSO TO THE SAME SICK LEAVE, WITH PAY, IN EACH YEAR TO WHICH EMPLOYEES OF THE STATE ROADS COMMISSION WITH THE SAME OR SIMILAR CLASSIFICATION ARE ENTITLED.

(D) EVERY EMPLOYEE WHO REPORTS PROMPTLY FOR WORK AT THE STATE ROADS BARNS DESIGNATED BY THE COUNTY ROAD ENGINEER SHALL RECEIVE AT LEAST ONE—HALF DAY'S WAGES EVEN THOUGH HE DOES NO WORK ON THAT DAY BECAUSE OF INCLEMENT WEATHER.

(E) ANY EMPLOYEE WHO HAS ANY COMPLAINT OR GRIEVANCE CONCERNING THE TERMS, CONDITIONS, OR PROCEDURES OF HIS EMPLOYMENT MAY TAKE THE COMPLAINT TO THE COUNTY ROAD ENGINEER. THE COUNTY ROAD ENGINEER SHALL CONSIDER AND ANSWER PROMPTLY THE COMPLAINT, EITHER GRANTING OR NOT GRANTING, IN WHOLE OR IN PART, THE REMEDY SOUGHT. THE COUNTY ROAD ENGINEER SHALL KEEP THE COUNTY ROADS BOARD INFORMED GENERALLY CONCERNING ALL COMPLAINTS AND THEIR ANSWERS. IF THE COMPLAINING EMPLOYEE IS DISSATISFIED WITH THE DECISION OF THE COUNTY ROAD ENGINEER, IN WHOLE OR IN PART, HE MAY APPEAL THE MATTER TO THE SECRETARY OF PERSONNEL AND MAY AVAIL HIMSELF OF ALL THE PROCEDURES AND APPEALS PROVIDED GENERALLY FOR STATE EMPLOYEES UNDER OR PURSUANT TO ARTICLE 64A OF THE ANNOTATED CODE OF MARYLAND, TITLE "MERIT SYSTEM." THE SECRETARY OF PERSONNEL SHALL NOTIFY THE COUNTY ROAD ENGINEER OF THE