

The County Commissioners shall promptly after June 1, 1961, adopt rules and regulations governing the following subjects:

(2) Minimum and maximum salary schedules with provisions for increments based on term of service for each classified position. Once adopted, such salary scales shall not be decreased. [Such minimum salary scales shall be equal to State minimum salaries for corresponding job classifications.] Such minimum salary scales shall be [equal to] NOT LESS THAN State minimum salaries for corresponding job classifications.

14.

(c) No employee who has completed his or her probation may have his position abolished. No employee may be permanently removed from the classified service except for cause, upon written charges and after an opportunity to be heard in his own defense. Such charges shall be filed by the County Commissioners and within thirty (30) days after such filing, and notice thereof to the employee by mailing a copy of said charge addressed to the employee at his or her address carried in the records of the classified service, shall be investigated, heard and determined by the [Commissioner of Personnel] BOARD OF COUNTY COMMISSIONERS OR BY THAT PERSON OR PERSONS DELEGATED BY THE BOARD OF COUNTY COMMISSIONERS. [The finding and decision of the Commissioner shall be final and shall be certified to the County Commissioners and shall be forthwith enforced by them.]

15.

(a) [The County Commissioners may, from time to time, adopt such rules and regulations, not inconsistent with the provisions of this sub-title, as shall implement the intentment of this sub-title. Such rules and regulations may be amended from time to time.] THE COUNTY COMMISSIONERS MAY AMEND, ALTER, AND REVISE ANY AND ALL RULES AND REGULATIONS AS CONSIDERED SUITABLE BY THE BOARD OF COUNTY COMMISSIONERS FOR THE EFFICIENT AND EFFECTIVE MANAGEMENT OF THE COUNTY PERSONNEL SYSTEM.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1975.

Approved April 22, 1975.

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