

Approved April 22, 1975.

CHAPTER 333

(Senate Bill 539)

AN ACT concerning

Sex Discrimination - Employment

FOR the purpose of removing the provision which permits sex-based dress codes and grooming standards in the law pertaining to unlawful employment practices.

BY repealing and re-enacting, with amendments,

Article 49B - Human Relations Commission
Section 19(g)
Annotated Code of Maryland
(1972 Replacement Volume and 1974 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That Section 19(g) of Article 49B - Human Relations Commission, of the Annotated Code of Maryland (1972 Replacement Volume and 1974 Supplement) be and it is hereby repealed and re-enacted, with amendments, to read as follows:

Article 49B - Human Relations Commission

19.

(g) Notwithstanding any other provision of this subtitle, (1) it is not an unlawful employment practice for an employer to hire and employ employees, for an employment agency to classify, or refer for employment any individual, for a labor organization to classify its membership or to classify or refer for employment any individual, or for an employer, labor organization or joint labor-management committee controlling apprenticeship or other training or retraining programs to admit or employ any individual in any such program, on the basis of his religion, national origin or physical or mental qualification in those instances where sex, age, religion, national origin or physical or mental qualification is a bona fide occupational qualification reasonably necessary to the normal operation of that particular business or enterprise; (2) it is not an