

The Public Local Laws of Allegany County
Section 64B to be under new subheading
"County Employee Relations"
Article 1 - Public Local Laws of Maryland
(1963 Edition and 1973 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That new Section 64B to be under new subheading "County Employee Relations," be and it is hereby added to the Public Local Laws of Allegany County being Article 1 of the Code of Public Local Laws of Maryland (1963 Edition and 1973 Supplement) to read as follows:

Article 1
COUNTY EMPLOYEE RELATIONS

64B.

(A) THE COUNTY COMMISSIONERS SHALL ADOPT RULES AND REGULATIONS SETTING FORTH A PROGRAM OF EMPLOYEE RELATIONS AND PROVIDING FOR:

(1) METHODS FOR DESIGNATING EMPLOYEE ORGANIZATIONS AS EXCLUSIVE REPRESENTATIVES OF THE COUNTY EMPLOYEES IN APPROPRIATE UNITS; AND

(2) PROCEDURES FOR NEGOTIATING WITH RESPECT TO TERMS AND CONDITIONS OF EMPLOYMENT; AND

(3) SPECIFICATIONS OF THE RIGHTS OF EMPLOYEES.

(B) THE COUNTY COMMISSIONERS SHALL ALSO NEGOTIATE AND ENTER INTO COLLECTIVE NEGOTIATION AGREEMENTS WITH RESPECT TO WAGES, HOURS AND WORKING CONDITIONS WITH EMPLOYEE ORGANIZATIONS REPRESENTING EMPLOYEES OF THE COUNTY.

(C) (1) IF THE COUNTY COMMISSIONERS DETERMINE FROM THE FACTS THAT AN IMPASSE IS REACHED IN NEGOTIATIONS BETWEEN THE COUNTY AND AN EMPLOYEE ORGANIZATION OR UPON THE REQUEST OF THE EMPLOYEE ORGANIZATION, A PANEL SHALL BE NAMED TO AID IN THE RESOLUTION OF DIFFERENCES.

(2) THE PANEL SHALL CONTAIN THREE PERSONS, ONE TO BE APPOINTED BY EACH PARTY WITHIN THREE DAYS, AND THE THIRD TO BE SELECTED BY THE OTHER TWO WITHIN TEN DAYS FROM THE DATE OF THE DETERMINATION OR REQUEST.

(3) IF THE CONTROVERSY IS NOT OTHERWISE RESOLVED, THE ARBITRATORS SHALL MAKE A WRITTEN REPORT AND RECOMMENDATION WITHIN THIRTY DAYS