

## MONTGOMERY COUNTY

thereafter, by January 30, in order to provide adequate budget time.

- (3) The personnel committee shall review the list of each department and approve the final annual certification. The approved list of certified members shall then be returned to each department and posted for at least thirty (30) days for review by members.
  - (4) In order to provide credit for service prior to January 1, 1972, each department shall review their membership roster to determine the number of years credit for each member who is entitled up to January 1, 1972. In making this analysis, the standards for active service shall be used as guidelines. Approval for such prior service shall require certification by the president, secretary and chief of the individual department. In the event a volunteer member requests credit for service in more than one department, each department shall provide a certification for the appropriate number of years.
  - (5) In computing credit for those volunteers who also serve as paid employees within the Montgomery County Fire/Rescue Services, credit shall not be given for activities performed during the individuals regularly assigned work period.
  - (6) A volunteer member whose name does not appear on the approved certified list or who is denied credit for service prior to January 1, 1972, shall have the right to appeal within thirty (30) days of posting the list or within thirty (30) days of denial of past service credit. The appeal shall be in writing and forwarded to the personnel committee. The personnel committee shall investigate the appeal and submit a recommendation to the executive committee for action. The decision of the executive committee shall be final. Action taken on all appeals shall be reported to the Montgomery County Fire Board.
- (f) Active Service Standards.

For the purpose of participating in the program, an active member is defined as a volunteer who has accumulated a minimum of fifty (50) points each year in accordance with the following point system. Points will be credited for the period of January 1 through December