

## HOWARD COUNTY

Preferable graduation from a recognized high school; ability to perform heavy manual labor, preferably some experience in performing semi-skilled maintenance and construction tasks; or any equivalent combination of education and experience.

**(66b) Utilityman III**

Minimum three (3) years proven experience in utility work; mechanical aptitude to operate and maintain equipment used to perform assigned duties, must be qualified to write plainly and clearly, have ability to express oral instructions clearly.

**(66c) Utilityman IV**

Minimum five (5) years proven experience in utility work; mechanical aptitude to operate and maintain equipment used to perform assigned duties, thorough knowledge of safety rules and regulations; must be able to read, write and express instruction clearly.

**(67) Crew Leader**

Preferably graduation from a recognized high school; and must have at least five (5) years experience in road work or utility work; and preferably advanced training in the use of tools and equipment related to (duties may be substituted for up to two (2) years experience as determined by supervisor) the job assignment; or any equivalent combination of experience and training.

**(68) Motor Equipment Operator**

Completion of a standard grade school plus one (1) year of experience in the operation of heavy automotive equipment; possession of a driver's license; or any equivalent combination of education and experience.

**(70) Senior Motor Equipment Operator**

Completion of a standard grade school plus three (3) years experience in the operation of heavy automotive equipment; possession of a driver's license; or any equivalent combination of educational and experience.

**(71) Foreman**

Completion of a standard grade school, plus five (5) years experience in related construction work, one (1) year at the level of Crew Leader or equivalent in