THE COUNCIL SHALL AT ITS NEXT REGULAR MEETING, OR AT A SPECIAL MEETING CALLED FOR THE PURPOSE, ELECT ONE OF THE REMAINING MEMBERS OF THE COUNCIL TERM TO FILL THE VACANT OFFICE FOR THE UNEXPIRED TERM. THE ELECTION AND ACCEPTANCE OF THE PERSONS ELECTED SHALL BE CERTIFIED BY THE CITY CLEPK. THE PRESIDENT OR TREASURER MAY BE REMOVED FROM OFFICE AS SUCH BY THE VOTE OF THE REMAINING FOUR (4) MEMBERS OF THE COUNCIL.

(2) COUNCILMEN. IN CASE OF A VACANCY IN THE OFFICE OF COUNCILMAN, THE COUNCIL SHALL AT ITS NEXT REGULAR MEETING, SET THE DATE FOR A SPECIAL ELECTION, OF THE VOTERS OF FRUITLAND, AT WHICH ELECTION A SUCCESSOR SHALL BE ELECTED TO SERVE THE REMAINDER OF THE UNEXPIRED TERM. IF, HOWEVER, AT THE TIME THE VACANCY OCCURS THERE IS FOUR (4) MONTHS OR LESS REMAINING OF THE TERM OF OFFICE OF THE VACATING COUNCILMAN, NO SPECIAL ELECTION SHALL BE HELD AND THE OFFICE SHALL REMAIN VACANT UNTIL THE NEXT REGULAR ELECTION.

SECTION 110 H. CREATION, CHANGE ETC. OF OFFICE DEPARTMENTS.

THE COUNCIL BY ORDINANCE MAY CREATE, CHANGE, AND ABOLISH OFFICES, DEPARTMENTS, OR AGENCIES, OTHER THAN THE OFFICES, DEPARTMENTS, AND AGENCIES ESTABLISHED BY THIS CHARTER. THE COUNCIL BY ORDINANCE MAY ASSIGN ADDITIONAL FUNCTIONS OR DUTIES TO OFFICES, DEPARTMENTS, OR AGENCIES ESTABLISHED BY THIS CHARTER, BUT MAY NOT BY ORDINANCE DISCONTINUE OR ASSIGN, TO ANY OTHER OFFICE, DEPARTMENT, OR AGENCY ANY FUNCTION OR DUTY ASSIGNED BY THIS CHARTER TO A PARTICULAR OFFICE, DEPARTMENT OR AGENCY.

SECTION 110 I, SALARY OF OFFICERS AND EMPLOYEES.

THE COUNCIL SHALL FIX THE SALARIES OF ALL EMPLOYEES AND APPOINTEES OF THE CITY OF FRUITLAND, INCLUDING THE SALARIES OF ALL HEADS OF OFFICES, DEPARTMENTS, OR AGENCIES. WHERE POSSIBLE SALARIES OF SUBORDINATE EMPLOYEES SHALL BE SET BY CLASSIFICATION AND NOT INDIVIDUALLY.

SECTION 110 J.

THE HEADS OF ALL DEPARTMENTS OF CITY GOVERNMENT WHO SHALL BE APPOINTED BY THE COUNCIL SHALL SERVE DURING GOOD BEHAVIOR AND SHALL BE DISCHARGED ONLY FOR CAUSE, AS HEREINAFTER DEFINED, FOUND BY THE COUNCIL AFTER HEARING. WRITTEN CHARGES SIGNED BY A MEMBER OF THE COUNCIL SHALL BE SERVED UPON A DEPARTMENT HEAD ACCUSED OF DISCHARGEABLE CAUSE AT LEAST TEN DAYS PRIOR TO THE COUNCIL HEARING THEREON, WHICH HEARING MUST BE HELD WITHIN TWENTY—ONE DAYS FROM THE DATE OF SERVICE OF SUCH CHARGES. AT LEAST THREE AFFIRMATIVE VOTES SHALL BE REQUIRED BEFORE SUCH