

| Rank | Mini- mum | First Step | Second Step | Third Step | Fourth Step | Fifth Step | Sixth Step |
|------|--------------|---------------|----------------|---------------|----------------|---------------|---------------|
| X | \$17,306 | 18,344 | 19,445 | 20,612 | 21,849 | 22,286 | 22,732 |
| IX | 16,024 | 16,985 | 18,004 | 19,084 | 20,229 | 20,634 | 21,047 |
| VIII | 14,837 | 15,727 | 16,671 | 17,671 | 18,731 | 19,106 | 19,488 |
| VII | 13,738 | 14,562 | 15,436 | 16,362 | 17,344 | 17,691 | 18,045 |
| VI | 12,720 | 13,483 | 14,292 | 15,150 | 16,059 | 16,380 | 16,708 |
| V | 11,778 | 12,485 | 13,234 | 14,028 | 14,870 | 15,167 | 15,470 |
| IV | 10,906 | 11,560 | 12,254 | 12,989 | 13,768 | 14,043 | 14,324 |
| III | 10,098 | 10,704 | 11,346 | 12,027 | 12,749 | 13,004 | 13,264 |
| II | 9,350 | 9,911 | 10,506 | 11,136 | 11,804 | 12,040 | 12,281 |
| I | 8,980 | 9,519 | 10,090 | 10,695 | 11,337 | 11,564 | 11,795] |

[b] (A) [The Superintendent shall by rule prescribe the names of each of the ranks established in subsection (a), and the grades within each of such ranks.] THE SUPERINTENDENT OF THE MARYLAND STATE POLICE SHALL DEVELOPE A SALARY PLAN FOR POLICE EMPLOYEES WHICH SHALL INCLUDE SUCH RANKS AND GRADES WITHIN RANKS AS HE DEEMS APPROPRIATE. THE PLAN SHALL BE EFFECTIVE UPON APPROVAL BY THE SECRETARY OF PUBLIC SAFETY AND CORRECTIONAL SERVICES IF SUFFICIENT FUNDS THEREFOR ARE INCLUDED IN THE STATE BUDGET. No person who is a police employee on [January 1, 1972] JULY 1, 1974, shall be demoted or otherwise affected in rank, pay or status except for cause as hereinbefore required; and all such police employees shall continue in the rank and salary step which they then hold, that is to say: troopers are within rank I; troopers first class within rank II; corporals within rank III; sergeants within rank IV; first sergeants, detective sergeants, quartermaster sergeants, and sergeants mechanic within rank V; sergeants major and the examining physician within rank VI; lieutenants within rank VII; captains within rank VIII; majors within rank IX; and lieutenant colonels within rank X.

[(c)] (B) A police employee shall receive the salary for the next higher step within his rank upon each anniversary date. "Anniversary date" means (1) July first, as to all persons who were police employees on July 1, 1967, or (2) the date of employment as to all other persons. Upon promotion, a police employee shall be entitled to the pay specified for the new rank in the same step as that occupied before promotion, except that if such step is higher than that held by any employee who (1) is already in the rank and (2) has equal or higher total service time, a police employee upon promotion shall be entitled only to the pay specified for the new rank in the step next lower than that occupied before promotion.