

ORGANIZATION CERTIFIES THAT IT HAS A MEMBERSHIP ENROLLMENT OF AT LEAST TEN PERCENT (10%) OF THE TOTAL NUMBER OF PUBLIC SCHOOL EMPLOYEES IN A UNIT, AS OF JUNE 1 THEN AN ELECTION SHALL BE HELD, IN WHICH THE PUBLIC SCHOOL EMPLOYEES IN THE UNIT SHALL BE OFFERED A CHOICE AMONG EACH OF THE EMPLOYEE ORGANIZATIONS AS THE EXCLUSIVE REPRESENTATIVE OF ALL PUBLIC SCHOOL EMPLOYEES IN THE UNIT OR OF NO EXCLUSIVE REPRESENTATION.

(3) IF NO OTHER EMPLOYEE ORGANIZATION CERTIFIES THAT IT HAS A MEMBERSHIP ENROLLMENT OF AT LEAST TEN PERCENT (10%) OF THE TOTAL NUMBER OF PUBLIC SCHOOL EMPLOYEES IN THE UNIT, THEN, UPON REQUEST OF THE EMPLOYEE ORGANIZATION DESCRIBED IN SUBSECTION (1) HEREOF, AN ELECTION SHALL BE HELD WHEREIN THE BALLOT SHALL OFFER A CHOICE BETWEEN EXCLUSIVE REPRESENTATION BY THE ORGANIZATION AND NO EXCLUSIVE REPRESENTATION.

(4) IF NO OTHER EMPLOYEE ORGANIZATION CERTIFIES THAT IT HAS A MEMBERSHIP ENROLLMENT OF AT LEAST TEN PERCENT (10%) OF THE TOTAL NUMBER OF PUBLIC SCHOOL EMPLOYEES IN THE UNIT, AND NO REQUEST FOR ELECTION IS MADE AS PROVIDED FOR IN SUBSECTION (3) HEREOF, THEN, UPON FURTHER CERTIFICATION BY THE EMPLOYEE ORGANIZATION DESCRIBED IN SUBSECTION (1) HEREOF THAT IT HAS A MEMBERSHIP ENROLLMENT OF THE MAJORITY OF THE PUBLIC SCHOOL EMPLOYEES IN THE UNIT IN THE COUNTY [[OR BALTIMORE CITY]], THE PUBLIC SCHOOL EMPLOYER SHALL DESIGNATE THE EMPLOYEE ORGANIZATION AS THE EXCLUSIVE REPRESENTATIVE OF ALL PUBLIC SCHOOL EMPLOYEES IN THE UNIT IN THE COUNTY [[OR BALTIMORE CITY]].

(5) THE STATE BOARD OF EDUCATION SHALL ADOPT REASONABLE RULES AND REGULATIONS FOR VERIFYING THE NUMBER OF PUBLIC SCHOOL EMPLOYEES WHO ARE MEMBERS IN GOOD STANDING OF AN EMPLOYEE ORGANIZATION ON THE DATE OF CERTIFICATION OR WHO MAY HAVE SIGNED A PETITION PROVIDED FOR HEREIN. THE STATE BOARD OF EDUCATION SHALL ADOPT REASONABLE RULES AND REGULATIONS FOR THE CONDUCT OF ELECTIONS HELD HEREUNDER AND THE CERTIFICATION OF THE RESULTS THEREOF, AND IT SHALL PROVIDE SUPERVISION OF THE ELECTIONS. THE ELECTIONS SHALL BE CONDUCTED IN EACH SCHOOL FACILITY WHERE PUBLIC SCHOOL EMPLOYEES ARE ASSIGNED ON A REGULARLY SCHEDULED SCHOOL DAY, IN A MANNER ASSURING THE SECRECY OF THE BALLOT, AND ALL ELECTIONS SHALL BE HELD ON A REGULAR WORKING DAY FOR PUBLIC SCHOOL EMPLOYEES, BETWEEN JUNE 1 AND JUNE 15, INCLUSIVE. IN ALL ELECTIONS HELD HEREUNDER, THE EMPLOYEE ORGANIZATION RECEIVING A MAJORITY OF THE VOTES CAST IN A UNIT SHALL BE DECLARED TO BE THE EXCLUSIVE REPRESENTATIVE OF ALL PUBLIC SCHOOL EMPLOYEES IN THE UNIT, PROVIDED HOWEVER, THAT IF A MAJORITY OF THE VOTES IN THE ELECTION ARE CAST FOR NO EXCLUSIVE REPRESENTATION, THEN THERE SHALL BE NO REPRESENTATIVE DESIGNATED FOR THE UNIT. IF (1) MORE THAN