

training programs to discriminate against any individual because of his race, color, religion, sex, age [or], national origin OR BECAUSE THE INDIVIDUAL IS PHYSICALLY OR MENTALLY HANDICAPPED in admission to, or employment in, any program established to provide apprenticeship or other training;

(e) It [shall be] IS an unlawful employment practice for an employer, labor organization, or employment agency to print or cause to be printed or published any notice or advertisement relating to employment by [such an] THE employer or membership in or any classification or referral for employment by [such a] THE labor organization, or relating to any classification or referral for employment by [such an] THE agency, indicating any preference, limitation, specification, or discrimination, based on race, color, religion, sex, age [or], national origin OR ON THE BASIS OF A PHYSICAL OR MENTAL QUALIFICATION. [, except that such] HOWEVER, a notice or advertisement may indicate a preference, limitation, specification, or discrimination based on religion, sex, age [or], national origin OR PHYSICAL OR MENTAL QUALIFICATION when religion, sex, age [or], national origin OR PHYSICAL OR MENTAL QUALIFICATION is a bona fide occupational qualification for employment;

(f) It [shall be] IS an unlawful employment practice for an employer to discriminate against any of his employees or applicants for employment, for an employment agency to discriminate against any individual, or for a labor organization to discriminate against any member thereof or applicant for membership, because he has opposed any practice made an unlawful employment practice by this subtitle or because he has made a charge, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under this subtitle;

(g) Notwithstanding any other provision of this subtitle, (1) it [shall] IS not [be] an unlawful employment practice for an employer to hire and employ employees, for an employment agency to classify, or refer for employment any individual, for a labor organization to classify its membership or to classify or refer for employment any individual, or for an employer, labor organization or joint labor-management committee controlling apprenticeship or other training or retraining programs to admit or employ any individual in any such program, on the basis of his religion [or], national origin OR PHYSICAL OR MENTAL QUALIFICATION in those instances where sex, age, religion [or], national origin OR PHYSICAL OR MENTAL QUALIFICATION is a bona fide occupational qualification reasonably necessary to the normal operation of that particular business or