

(a) It [shall be] IS an unlawful employment practice for an employer:

(1) To fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of [such] THE individual's race, color, religion, sex, age [or], national origin OR BECAUSE THE INDIVIDUAL IS PHYSICALLY OR MENTALLY HANDICAPPED; or

(2) To limit, segregate, or classify his employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect his status as an employee, because of the individual's race, color, religion, sex, age [or], national origin OR BECAUSE THE INDIVIDUAL IS PHYSICALLY OR MENTALLY HANDICAPPED.

(b) It [shall be] IS an unlawful employment practice for an employment agency to fail or refuse to refer for employment, or otherwise to discriminate against, any individual because of his race, color, religion, sex, age [or], national origin OR BECAUSE THE INDIVIDUAL IS PHYSICALLY OR MENTALLY HANDICAPPED, or to classify or refer for employment any individual on the basis of his race, color, religion, sex, age [or], national origin OR ON THE BASIS OF THE INDIVIDUAL'S PHYSICAL OR MENTAL HANDICAP;

(c) It [shall be] IS an unlawful employment practice for a labor organization: (1) to exclude or to expel from its membership, or otherwise to discriminate against, any individual because of his race, color, religion, sex, age [or], national origin OR BECAUSE THE INDIVIDUAL IS PHYSICALLY OR MENTALLY HANDICAPPED; (2) to limit, segregate or classify its membership, or to classify or fail or refuse to refer for employment any individual, in any way which would deprive or tend to deprive any individual of employment opportunities, or would limit such employment opportunities or otherwise adversely affect his status as an employee or as an applicant for employment, because of [such] THE individual's race, color, religion, sex, age [or], national origin OR BECAUSE THE INDIVIDUAL IS PHYSICALLY OR MENTALLY HANDICAPPED; or (3) to cause or attempt to cause an employer to discriminate against an individual in violation of this section;

(d) It [shall be] IS an unlawful employment practice for any employer, labor organization, or joint labor-management committee controlling apprenticeship or other training or retraining, including on-the-job