ANY FEES RESULTING FROM ARBITRATION SHALL BE ASSESSED BY THE ARBITRATOR EQUALLY BETWEEN THE TWO PARTIES. THE ARBITRATION AWARD SHALL BE ADVISORY TO THE SECRETARY OF PERSONNEL AND NO ADDITIONAL APPEALS OR HEARINGS WILL BE CONSIDERED. THE SECRETARY OF PERSONNEL SHALL MAKE THE FINAL DECISION WHICH SHALL BE BINDING ON ALL PARTIES.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1973.

Approved May 7, 1973.

## **CHAPTER 358**

(Senate Bill 648)

AN ACT to add new Sections 106A, 106B, and 106C to Article 77 of the Annotated Code of Maryland (1969 Replacement Volume), title "Public Education," to follow immediately after Section 106 thereof, and to be under the new subtitle "Chapter 7A. Disadvantaged Children," to provide for the establishment of a compensatory education program for disadvantaged children, and relating generally thereto.

WHEREAS, The General Assembly of Maryland finds and declares that a significant number of culturally and economically disadvantaged young people in Maryland have latent abilities which remain undiscovered and undeveloped by the general public and private elementary and secondary educational programs; and

WHEREAS, It is the intent and purpose of the General Assembly to encourage the establishment and development, by local officers and agencies of the public school system, of programs designed to identify those pupils affected by language, cultural, and economic disadvantages who are potentially capable of completing the regular courses of instruction leading to graduation from the public secondary schools, and by special services, techniques, and activities to stimulate their interest in intellectual and educational attainment; and

WHEREAS, It is further recognized that to combat effectively the handicaps of such disadvantage, a comprehensive, community-wide and statewide cooperative effort will be required, together with a marshalling of all public and private resources and aids which may be useful in the endeavor; and

WHEREAS, The General Assembly of Maryland further believes that such a comprehensive program to identify and develop the potential of Maryland's disadvantaged young people will require the coordination of State and local agencies, resources, and aids on both public and private levels; and

WHEREAS, The General Assembly finds that such special preventive undertakings are wise and frugal in light of the cost for supporting institutions of delinquency, correction, and other social services if the educational handicapping conditions are ignored; now therefore

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That new Sections 106A, 106B, and 106C be and they are hereby added to Article 77 of the Annotated Code of Maryland (1969 Replacement Volume), title "Public Education," to follow immediately after Section 106 thereof, to be under the new subtitle "Chapter 7A. Disadvantaged Children," and all to read as follows: