

OF HEALTH AND MENTAL HYGIENE OR THE QUEEN ANNE'S COUNTY HEALTH OFFICER THE COUNTY SHALL GIVE PUBLIC NOTICE OF THE RULES AND REGULATIONS WHICH IT PROPOSES TO ADOPT BY PUBLISHING THE SAME IN AT LEAST TWO NEWSPAPERS OF GENERAL CIRCULATION PUBLISHED IN QUEEN ANNE'S COUNTY AT LEAST TWICE NOT LESS THAN FIFTEEN (15) DAYS PRIOR TO A PUBLIC HEARING, THE DATE, TIME AND PLACE OF WHICH SHALL BE SPECIFIED IN SUCH NOTICE.

446.

ALL ACTS OR PARTS OF ACTS INCONSISTENT WITH THE PROVISIONS OF THIS SUBTITLE ARE REPEALED TO THE EXTENT OF THEIR INCONSISTENCY; PROVIDED, HOWEVER, NOTHING HEREIN CONTAINED SHALL BE TAKEN AS RESTRICTING ANY CONTROL WHICH THE STATE DEPARTMENT OF HEALTH AND MENTAL HYGIENE AND THE DEPARTMENT OF GEOLOGY, MINES AND WATER RESOURCES ARE EMPOWERED TO EXERCISE IN THE SANITARY DISTRICT.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 1973.

Approved May 7, 1973.

CHAPTER 357

(House Bill 1648)

AN ACT to add new Section 15(e)(1)(a) to Article 77A of the Annotated Code of Maryland (1969 Replacement Volume), title "Higher Education," subtitle "University of Maryland," to follow immediately after Section 15(e)(1) thereof; to provide certain aggrieved employees with a method of appeal after receipt of a written decision from the University of Maryland.

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That new Section 15(e)(1)(a) is hereby added to Article 77A of the Annotated Code of Maryland (1969 Replacement Volume), title "Higher Education," subtitle "University of Maryland," to follow immediately after Section 15(e)(1) thereof, and to read as follows:

15.

(E)(1)(A) IN THE CASE OF ANY UNRESOLVED GRIEVANCE BETWEEN AN EMPLOYEE AND THE UNIVERSITY, THE AGGRIEVED EMPLOYEE, AFTER HE HAS EXHAUSTED ALL AVAILABLE PROCEDURES PROVIDED BY THE UNIVERSITY, SHALL HAVE THE RIGHT TO SUBMIT THE GRIEVANCE TO EITHER ARBITRATION OR TO THE SECRETARY OF PERSONNEL. IN EITHER CASE, THE APPEAL MUST BE SUBMITTED WITHIN 15 DAYS AFTER THE RECEIPT OF ANY WRITTEN DECISION PERTAINING TO THAT GRIEVANCE AND ISSUED BY THE UNIVERSITY. IN THE EVENT OF ARBITRATION, THE PARTIES SHALL SELECT AN ARBITRATOR BY MUTUAL AGREEMENT. IF THEY ARE UNABLE TO REACH A MUTUAL AGREEMENT, AN ARBITRATOR SHALL BE SUPPLIED BY THE AMERICAN ARBITRATION ASSOCIATION BY THEIR PROCEDURES.