

16-7.

In directing and supervising the operations and affairs of the Department, the Commissioner shall, subject to the provisions of this subtitle, and subject to the provisions of Article VI and Sections 4-14, both inclusive, of Article VII of the Charter of Baltimore City (1964 Revision) as amended from time to time be vested with all the powers, rights and privileges attending the responsibility of management, and may exercise the same, where appropriate, by rule, regulation, order or other departmental directive which shall be binding on all members of the Department when duly promulgated. In the event of a conflict between the provisions of [said] Article VI and Sections 4-14, both inclusive, of Article VII of [said] THE Charter, and the provisions of this subtitle, the provisions of [said] Article VI and Sections 4-14 of Article VII shall control. The authority herein vested in the Police Commissioner shall specifically include, but not be limited to, the following:

- (1) To determine and establish the form of organization of the Department.
- (2) To create bureaus, divisions, districts, sections, units, squads or other subordinate organizational subdivisions or segments within the Department, including departmental boards and commissions, and to determine and define the functions, duties and responsibilities of each.
- (3) To appoint without examination [,] AND to serve at his pleasure during satisfactory performance, [such] Deputy Commissioners [,] and other ranks and positions above the rank of Captain which the Commissioner has determined require the experience of a police officer as a prerequisite in order to insure the effective and efficient staffing and operation of the major functional sub-divisions of the Department.
- (4) To assign, [and] reassign, allocate and reallocate [,] members of the Department to [such] THOSE duties, and to [such] THOSE organizational subdivisions of the Department [,] as THE COMMISSIONER in his judgment may [be] DEEM necessary to best serve the interests of the public and the Department.
- (5) To determine and establish [such] classifications of ranks, grades and positions for Police Officer within the Department as he may deem appropriate; to prescribe the uniform insignia for all ranks; to define and designate the authority, responsibility, duties, assignments, rights and privileges for each [such] rank, grade or position; to establish the order of succession to positions of command within the Department, including the order of succession to the position of Acting Police Commissioner, as provided for in Section 16-6 of this subtitle.
- (6) To determine and establish, with consent of the Civil Service Commission of Baltimore, [such] THOSE civil service ranks within the Department for civilian employees as he may deem necessary and appropriate.
- (7) To appoint, promote, reduce in rank, grade or position, reassign, reclassify, retire and discharge all members of the Department in the manner prescribed by law.
- (8) To regulate attendance, conduct, training, discipline and procedure for all members of the Department and to make all other rules, regulations and orders as may be necessary for the good government of the Department and of its members.
- (9) To institute a system of periodic performance evaluation for all members of the Department through the rank of Captain.