SECTION 406. COMPENSATION. THE CCUNTY EXECUTIVE SHALL RECEIVE COMPENSATION OF NOT LESS THAN THIRTY-FIVE THOUSAND DOLLARS (\$35,000.00) PER ANNUM. HS COMPENSATION MAY BE CHANGED BY AN AFFIRMATIVE VOTE OF NOT LESS THAN TWO-THIRDS OF THE MEMBERS OF THE FULL COUNCIL. ANY INCREASE OR DECREASE IN COMPENSATION WHICH BECOMES LAW DURING ONE TERM OF OFFICE SHALL NOT BECOME EFFECTIVE BEFORE THE NEXT TERM.

SECTION 407. VACANCY. A VACANCY IN THE OFFICE OF COUNTY EXECUTIVE SHALL EXIST UPON THE DEATH, RESIGNATION, OR REMOVAL OF THE COUNTY EXECUTIVE, OR UPON FORFEITURE OF OFFICE BY A COUNTY EXECUTIVE. IN THE EVENT OF A VACANCY IN THE OFFICE OF COUNTY EXECUTIVE, THE CHAIRMAN OF THE COUNCIL SHALL SUCCEED TO THE OFFICE FOR THE BALANCE OF THE UNEXPIRED TERM. WHEN PERMITTED BY THE CONSTITUTION OF THE STATE, THE COUNCIL SHALL PROVIDE EY LAW FOR THE CONTUCT OF A SPECIAL ELECTION TO FILL A VACANCY IN THE OFFICE OF COUNTY EXECUTIVE THAT OCCURS DURING THE FIRST TWO YEARS OF A TERM.

SECTION 408. FORFEITURE OF OFFICE. THE COUNTY EXECUTIVE SHALL IMMEDIATELY FORFEIT HIS OFFICE IF HE CEASES TO BE A QUALIFIED VOTER OF THE COUNTY.

SECTION 409. REMOVAL FROM OFFICE. THE COUNTY EXECUTIVE MAY BE REMOVED FROM OFFICE BY THE AFFIRMATIVE VOTE OF NOT LESS THAN TWO—THIRDS OF THE MEMBERS OF THE FULL COUNCIL AFTER A PUBLIC HEARING AND ONLY UPON A FINDING THAT HE IS UNABLE BY REASON OF PHYSICAL OR MENTAL DISABILITY TO PERFORM THE DUTIES OF HIS OFFICE. THE DECISION OF THE COUNCIL MAY BE APPEALED BY THE COUNTY EXECUTIVE WITHIN TEN DAYS TO THE CIRCUIT COURT BY PETITION. UPON FILING OF A PETITION, THE COURT MAY STAY THE REMOVAL PENDING ITS DECISION. UPON APPEAL, THE COURT SHALL MAKE DE NOVO DETERMINATIONS OF FACT.

SECTION 410. TEMPORARY ABSENCE OR DISABILITY. THE COUNTY EXECUTIVE SHALL, WITHIN TEN DAYS AFTER TAKING OFFICE, DESIGNATE IN WRITING THE CHIEF ADMINISTRATIVE OFFICER OR SOME OTHER PERSON IN THE EXECUTIVE BRANCH TO PERFORM THE DUTIES OF THE COUNTY EXECUTIVE DURING THE LATTER'S TEMPORARY INABILITY TO PERFORM SUCH DUTIES BY REASON OF AESENCE FROM THE COUNTY OR DISABILITY. SUCH DESIGNATION SHALL BE FILED WITH THE CLERK OF THE COUNCIL. AN ACTING COUNTY EXECUTIVE SHALL HAVE THE SAME RIGHTS, DUTIES, POWERS, AND OBLIGATIONS AS AN ELECTED INCUMBENT IN SAID