intolerance, bigotry, and discrimination, and to institute and conduct educational and other programs, meetings, and conferences to promote equal rights and opportunities of all persons regardless of their race, color, religious creed, ancestry or national origin and to promote good will, cooperation, understanding, and human relations among all persons of different races, colors, religious creeds, ancestries or national origins. In performance of its duties, the Commission shall cooperate with interested citizens, racial, religious and ethnic groups, community, business, professional, technical, educational and civic organizations.

- (b) To cooperate with the County Executive: and all governmental agencies concerned with matters within their jurisdiction.
- (c) To study and investigate by means of public or private meetings, conferences and public hearings, conditions which may result in discrimination, prejudice, intolerance and bigotry because of race, color, religious creed, ancestry or national origin.
- (d) To advise and counsel the residents of Montgomery County, the County Council, the County Executive and the various departments of County, State and Federal governments on matters involving racial, religious, or ethnic prejudice, intolerance, discrimination and bigotry and to recommend such procedures, program or legislation as it may deem necessary and proper to promote and insure equal rights and opportunities for all persons, regardless of their race, color, religious creed, ancestry or national origin.
- (e) To work to lemove inequalities due to discrimination, prejudice, intolerance and bigotry on such problems as housing, recreation, education, health, employment, public accommodations, justice and related matters.
- (f) To initiate or receive complaints of discrimination, prejudice, intolerance and bigotry from any person or group because of race, color, sex, religious creed, ancestry or national origin which deprives that person or group of equal rights, protection or opportunities. To investigate complaints, seek conciliation of such complaints, and