may be used for these payments provided that the County Council authorizes such use of lapsed salary monies by resolution. This option must be exercised within thirty (30) days of the effective date of this article.

(n) Use of sick leave for obtaining credited service. Any employee whose retirement is effective on or after May 1, 1970 will have his accumulated sick leave credited for retirement purposes. Each one hundred and seventy-six (176) hours of accumulated sick leave will be considered as being the equivalent of one (1) month of creditable service for retirement purposes and up to four thousand two hundred twenty-four (4,224) hours of sick leave shall be creditable for retirement purposes and it may be used by a member to accelerate his normal retirement date. Accumulated sick leave of less than eleven (11) days shall not be creditable for retirement purposes. Accumulated sick leave in the amount of eleven (11) to twenty-two (22) days shall be creditable as one month of credited service for retirement purposes.

Any employee who vests on or after October 1, 1971 may have his sick leave credited for vesting purposes on the same basis provided for retirement purposes.

- (o) Credited service for period of sick leave without ray. Any member who is granted authorized sick leave without pay on a full-time or less than full-time basis shall have the opportunity to obtain credited service up to one year for such period of authorized leave without pay for reasons of health granted on or after April 1, 1970. The same rule shall apply to any member granted sick leave without pay in lieu of disability leave without pay. receiving this credited service, such member shall be required to pay both the member contributions and the County contributions on a current basis during the period of time he is on full-time or less than full-time sick leave without pay, if he wishes such credited service. There shall be no contributions towards the purchase of such service for any part of such unpaid service.
- (p) Transfers to County retirement system. Any person who has not attained his sixtieth (60) birthday and who is a member of the Employees' Retirement System of the State of Maryland, the Teachers'