

COUNTY LOCAL LAWS

EMPLOYEE ORGANIZATION DESIRES FURTHER CONSIDERATION BY THE PERSONNEL BOARD, WRITTEN REQUEST SHALL BE SUBMITTED TO THE PERSONNEL OFFICER WITHIN TEN (10) DAYS OF THE DATE OF HIS ACTION, DECISION OR DETERMINATION. THE GRIEVANCE SHALL BE PLACED ON THE DOCKET OF THE PERSONNEL BOARD FOR HEARING AT THE NEXT MEETING OF THAT BODY. THE PERSONNEL BOARD SHALL RENDER ITS DECISION ON THE GRIEVANCE WITHIN THIRTY (30) CALENDAR DAYS OF THE DATE IT WAS SUBMITTED, AND THE PERSONNEL BOARD'S DECISION SHALL BE FINAL ON ALL THE PARTIES.

SECTION 1-260 - PROHIBITION AGAINST STRIKES AND LOCKOUTS

(A) IT SHALL BE UNLAWFUL FOR AN EMPLOYEE OR AN EMPLOYEE ORGANIZATION TO ENGAGE IN, INITIATE, SPONSOR, SUPPORT OR DIRECT A STRIKE. IF AN EMPLOYEE OR EMPLOYEE ORGANIZATION SHALL VIOLATE THE PROVISIONS OF THIS SECTION, THE COUNTY EXECUTIVE MAY TAKE ANY ONE (1) OR ALL, OF THE FOLLOWING ACTIONS HE DEEMS NECESSARY IN THE PUBLIC INTEREST:

(1) IMPOSITION OF DISCIPLINARY ACTION, INCLUDING REMOVAL FROM COUNTY SERVICE, OF EMPLOYEES ENGAGED IN SUCH ILLEGAL CONDUCT;

(2) TERMINATION OF AN EMPLOYEE ORGANIZATION'S DUES DEDUCTION PRIVILEGE, IF ANY;

(3) REVOCATION OF EXCLUSIVE REPRESENTATION CERTIFICATION AND DISQUALIFICATION FROM PARTICIPATION IN REPRESENTATION ELECTIONS FOR A PERIOD UP TO A MAXIMUM OF TWO (2) YEARS.

(B) NEITHER THE COUNTY ADMINISTRATION NOR THE COUNTY COUNCIL SHALL UNDER ANY CIRCUMSTANCE ENGAGE IN, INITIATE, OR DIRECT A LOCKOUT OF COUNTY EMPLOYEES.

SECTION 2. AND BE IT FURTHER ENACTED, That if any provision of this Ordinance or the application thereof to any person or circumstance is held invalid for any reason, such invalidity shall not affect the other provisions or any other application of this Ordinance which can be given effect without the invalid provisions or application, and to this end, all the provisions of this Ordinance are hereby declared to be severable.

SECTION 3. AND BE IT FURTHER ENACTED, That in