

NOT MORE THAN SIX MONTHS, OR BY BOTH.

(C) WHOEVER KNOWINGLY MAKES ANY FALSE STATEMENT, REPRESENTATION, OR CERTIFICATION IN ANY APPLICATION, RECORD, REPORT, PLAN OR OTHER DOCUMENT FILED OR REQUIRED TO BE MAINTAINED PURSUANT TO THIS SUBTITLE, SHALL UPON CONVICTION, BE PUNISHED BY A FINE OF NOT MORE THAN \$5,000.00 OR BY IMPRISONMENT FOR NOT MORE THAN SIX MONTHS, OR BY BOTH.

42. TRADE SECRETS.

(A) ALL INFORMATION REPORTED TO OR OTHERWISE OBTAINED BY THE COMMISSIONER OR HIS AUTHORIZED REPRESENTATIVE IN CONNECTION WITH ANY INSPECTION OR PROCEEDING UNDER THIS SUBTITLE WHICH CONTAINS OR MIGHT REVEAL A TRADE SECRET AS DEFINED HEREAFTER, SHALL BE CONSIDERED CONFIDENTIAL, EXCEPT THAT SUCH INFORMATION MAY BE DISCLOSED TO OTHER OFFICERS OR EMPLOYEES CONCERNED WITH CARRYING OUT THIS SUBTITLE OR WHEN RELEVANT IN ANY PROCEEDING OF THIS SUBTITLE. IN ANY SUCH PROCEEDING THE COMMISSIONER, HIS AUTHORIZED REPRESENTATIVE, OR A COURT OF COMPETENT JURISDICTION, AS THE CASE MAY BE, SHALL ISSUE SUCH ORDERS AS MAY BE APPROPRIATE TO PROTECT THE CONFIDENTIALITY OF TRADE SECRETS.

(B) FOR THE PURPOSES OF SUBSECTION (A) ABOVE, TRADE SECRETS SHALL MEAN ANY CONFIDENTIAL FORMULA, PATTERN, DEVICE OR COMPILATION OF INFORMATION WHICH IS USED IN THE EMPLOYER'S BUSINESS AND WHICH GIVES HIM AN OPPORTUNITY TO OBTAIN AN ADVANTAGE OVER COMPETITORS WHO DO NOT KNOW OR USE IT. IT IS KNOWN ONLY TO THE EMPLOYER AND THOSE EMPLOYEES TO WHOM IT IS NECESSARY TO CONFIDE IT.

43. DISCRIMINATION.

(A) NO PERSON OR EMPLOYER SHALL DISCHARGE OR IN ANY MANNER DISCRIMINATE AGAINST ANY EMPLOYEE BECAUSE SAID EMPLOYEE HAS FILED ANY COMPLAINT OR INSTITUTED OR CAUSED TO BE INSTITUTED ANY PROCEEDING UNDER OR RELATED TO THIS SUBTITLE OR HAS TESTIFIED OR IS ABOUT TO TESTIFY IN ANY SUCH PROCEEDING OR BECAUSE OF THE EXERCISE BY SAID EMPLOYEE ON BEHALF OF HIMSELF OR OTHERS OF ANY RIGHT AFFORDED BY THIS SUBTITLE.

(B) ANY EMPLOYEE WHO BELIEVES THAT HE HAS BEEN DISCHARGED OR OTHERWISE DISCRIMINATED AGAINST BY ANY PERSON IN VIOLATION OF THIS SECTION MAY, WITHIN THIRTY DAYS AFTER SUCH VIOLATION OCCURS, FILE A COMPLAINT WITH THE COMMISSIONER, IN WRITING AND ACKNOWLEDGED BY SAID EMPLOYEE, ALLEGING SUCH DISCRIMINATION. UPON RECEIPT OF THE COMPLAINT, THE COMMISSIONER SHALL CAUSE SUCH INVESTIGATION TO BE MADE AS HE DEEMS APPROPRIATE. WITHIN NINETY DAYS OF THE RECEIPT OF A COMPLAINT FILED UNDER THIS SECTION, THE COMMISSIONER SHALL NOTIFY THE COMPLAINANT OF HIS DETERMINATION UNDER THIS SUBSECTION (B). IF UPON SUCH INVESTIGATION, THE COMMISSIONER