

ployee contribution rate increases with retention of existing normal retirement dates, reduction of mandatory retirement date of age 65 to age 60 with provision for year to year extensions; for issuance of retirement checks at the beginning of the month rather than at the end of the month; that certain accumulated sick leave may be credited for retirement purposes and that there be a uniform cost-of-living adjustment plan covering all members of the Employees' Retirement System of Montgomery County and the Police Relief and Retirement Fund whenever the cost-of-living provisions of the Employees' Retirement System of Montgomery County are implemented.

Be It Enacted by the County Council for Montgomery County, Maryland, that—

SEC. 1. Section 18-16(a)(4) of Section 16, of Chapter 18, Montgomery County Code, 1965, as amended, is hereby amended to read as follows:

18-16(a)(4).

The following deductions from the pay of each member of such police, exclusive of overtime pay, which deductions shall be at least matched by equal amount of money out of the general funds of the County which shall be credited to such Police Relief and Retirement Fund, which shall become a part of the total fund of the Employees' Retirement System of Montgomery County: three and one-half percent of the monthly salary beginning July 1, 1955; four and one-half percent of the monthly salary beginning July 1, 1956; five percent of the monthly salary beginning July 1, 1957; six and one-half percent of the monthly salary beginning July 1, 1960, of each member appointed or reappointed during the period of July 1, 1955, through June 30, 1960, who elects to have six and one-half percent deducted from his salary under the provisions of Section 18-17(a).

Notwithstanding the above provisions, effective as of the beginning of the payroll period in which July 1, 1971 occurs, the contribution rate of each member of the County police who is a member of the Police Relief and Retirement Fund of Montgomery County shall be increased by one-half of one percent ($\frac{1}{2}\%$) and effective at the beginning of the pay period in which July 1 falls in each succeeding year, the contribution rate of each member of this fund shall be increased by one-half of one percent ($\frac{1}{2}\%$) until the total member contribution rate is seven and one-half percent ($7\frac{1}{2}\%$) and there shall be a concomitant increase in the employer contribution rate.

SEC. 2. Section 18-17, sub-sections (a), (k), (n), and (o) of Section 17, Chapter 18, Montgomery County Code, 1965, as amended, are hereby amended to read as follows: