

SECTION 1. *Be it enacted by the General Assembly of Maryland, That a new Section 9E be and it is hereby added to Article 64A of the Annotated Code of Maryland (1968 Replacement Volume), title "Merit System," to follow immediately after Section 9D thereof, and to read as follows:*

THAT SECTION 334 OF THE CODE OF PUBLIC LOCAL LAWS OF DORCHESTER COUNTY (1961 EDITION, BEING ARTICLE 10 OF THE CODE OF PUBLIC LOCAL LAWS OF MARYLAND), TITLE "DORCHESTER COUNTY," SUBTITLE "ROADS," BE AND IT IS HEREBY REPEALED AND RE-ENACTED, WITH AMENDMENTS, TO READ AS FOLLOWS:

9E.

On and after July 1, 1971, all employees of the Roads Board of Dorchester County, Maryland, including the Manager thereof shall be included within the provisions of the Classified Service of the State of Maryland and subject generally to all privileges and responsibilities provided in this Article. All such employees shall be required to serve a six months' probationary period expiring December 31, 1971; and they shall retain their present job classification or a corresponding job classification within the State Merit System.

334.

(A) CONTROL. EVERY COUNTY EMPLOYEE ENGAGED IN THE CONSTRUCTION OR MAINTENANCE OF COUNTY ROADS OR BRIDGES SHALL BE UNDER THE EXCLUSIVE JURISDICTION AND CONTROL OF THE COUNTY ROAD ENGINEER, EXCEPT AS OTHERWISE PROVIDED IN THIS SECTION.

(B) COMPENSATION. SUCH EMPLOYEES SHALL RECEIVE NOT LESS THAN THE HOURLY WAGE RATE PAID TO STATE EMPLOYEES ENGAGED IN SIMILAR WORK ON STATE HIGHWAYS IN DORCHESTER COUNTY, AND THE GRADERS AND TRACTOR OPERATORS SHALL BE PAID THE SAME COMPENSATION AS THE PERSON OPERATING THE TRUCKS OF THE STATE ROADS COMMISSION.

(C) VACATION ALLOWANCE. EACH SUCH EMPLOYEE WHO HAS WORKED UNDER THE COUNTY ROAD ENGINEER FOR AT LEAST ONE YEAR, SHALL RECEIVE THE SAME VACATION, WITH PAY, AT A TIME TO BE DESIGNATED BY SAID ENGINEER, AND SHALL ALSO BE ENTITLED TO THE SAME SICK LEAVE, WITH PAY, IN EACH YEAR TO WHICH EMPLOYEES OF THE STATE ROADS COMMISSION WITH THE SAME OR SIMILAR CLASSIFICATION ARE ENTITLED.

(D) INCLEMENT WEATHER. EVERY SUCH EMPLOYEE WHO PROMPTLY REPORTS FOR WORK AT THE STATE ROADS BARNs DESIGNATED BY THE COUNTY ROAD ENGINEER SHALL RECEIVE AT LEAST ONE-HALF A DAY'S WAGES, EVEN THOUGH HE DOES NO WORK ON THAT DAY BECAUSE OF INCLEMENT WEATHER.

(E) ANY SUCH EMPLOYEE WHO HAS ANY COMPLAINT OR GRIEVANCE CONCERNING THE TERMS, CONDITIONS,