

title "Baltimore City," subtitle "Police Department," subheading "General Provisions," to provide that all appointments to the Police Department at the entrance level of both police officers and civilian employees shall be probationary for one year.

SECTION 1. *Be it enacted by the General Assembly of Maryland,* That Section 16-10 (e) of the Code of Public Local Laws of Baltimore City (1969 Edition, being Article 4 of the Public Local Laws of Maryland), title "Baltimore City," subtitle "Police Department," subheading "General Provisions," be and it is hereby repealed and re-enacted, with amendments, to read as follows:

16-10.

(e) Probation. Any provisions relating to the examining authority contained in Sections 108 to 121, both inclusive, of Article VII of the Charter of Baltimore City (1964 Revision) as amended from time to time, to the contrary notwithstanding, all appointments and promotional appointments shall be probationary in accordance with the following rules:

(1) All appointments to the Department at the entrance level of [both police officers and] civilian employees shall, during the first [and second years] year of service, be known and regarded as probationary. If, at any time during the probationary period, the services of such appointees are not satisfactory to the Commissioner, or if such appointees are not certified by the police physician as physically qualified to continue to discharge their duties, such person's employment may, in the discretion of the Commissioner, at any time within the [two-year] one-year period, be forthwith terminated without the necessity for a hearing, and when so terminated such appointee shall cease to be a member of the Department.

(2) *All appointments of police officers to the Department shall, during the first year of service following completion of entrance level training, be known and regarded as probationary. If, at any time during the probationary period, the services of such appointees are NOT SATISFACTORY TO THE COMMISSIONER OR IF SUCH APPOINTEES ARE not certified by the police physician as physically qualified to continue to discharge their duties, such person's employment may, in the discretion of the Commissioner, at any time within a one-year period, be forthwith terminated without the necessity for a hearing, and when so terminated such appointee shall cease to be a member of the Department.*

[(2)] (3) All promotional appointees, both police officers and civilian employees, shall be probationary for one year after which, if their services are satisfactory to the Commissioner, and the appointee is physically able to perform the duties of his rank, grade, or position, as certified by the police physician, such promotional appointment shall be made permanent. If, in the judgment of the Commissioner, the services of a promotional appointee have not been satisfactory, or he is not physically qualified for such promotional appointment, he shall be reduced to the rank, grade, or position from which he was promoted.

SEC. 2. *And be it further enacted,* That this Act shall take effect July 1, 1971.

Approved May 6, 1971.