

*Section 2. And be it further enacted by the County Council of Howard County, Maryland, That this Act shall take effect sixty (60) days after it stands enacted.*

This Bill, having been approved by the Executive and returned to the Council, stands enacted on May 11, 1970.

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**1970 Legislative Session, Legislative Day No. 4**

**Council Bill No. 16**

An Act to repeal and re-enact with amendments Sections 1.117 and 1.119 of Title 1 of the Howard County Code, Title "Administration," subtitle "Personnel," providing for changes in allowed holidays, sick leave benefits, and provisions for compensatory time.

*Section 1. Be it enacted by the County Council of Howard County, Maryland, That Sections 1.117 and 1.119 of the Howard County Code, be and they are hereby repealed and re-enacted with amendments, to read as follows:*

**1.117—Leaves**

A. Unless otherwise specified, the provisions of this section will apply to all permanent status County employees.

**B. Leave of Absence Without Pay**

1. The Personnel Officer may grant requests for leave of absence without pay, for a period not to exceed one year. Such leave must be for a valid purpose and when it appears that reinstatement would be in the best interest of the County. At the termination of such leave, Merit System employees shall be reinstated in the Merit System with all previous rights and privileges except for annual leave credit. Following a leave of absence without pay, an employee shall begin work with no accumulated annual leave credit.

**C. Official Leave**

1. The Personnel Officer may grant official leave with pay, subject to approval by Executive, to allow employees to attend professional meetings, technical conferences, short term courses not to exceed two weeks on subjects related to official duties or for other purposes. Such leave shall not be deducted from any other leave earned by the employee.

**D. Jury Leave**

1. Any employee called for jury duty will be reimbursed the difference between payments received as a juror and his regular salary. Such leave shall not be deducted from any other leave earned by the employee.

**E. Military Leave**

1. Any employee who is a member of any United States Reserve or National Guard unit and is required to engage in annual training exercises will be granted military leave, and will be entitled to receive his or her regular salary for a period not exceeding fifteen (15) days. Request for