

Public Works," relating to pay plans for State employees and to the creation of new permanent jobs or positions which are not shown in the current State budget; requiring these actions to be reported to the General Assembly and providing for action thereon by the General Assembly; and relating generally to the duties of the General Assembly and of certain State offices and agencies in relation to new pay plans for employees and the creation of new permanent jobs or positions.

May 28, 1971.

Honorable William S. James
President of the Senate
State House
Annapolis, Maryland 21404

Dear Mr. President:

In accordance with Article II, Section 17, of the Maryland Constitution, I have today vetoed Senate Bill 813.

This bill provides that whenever the budget for a current fiscal year has been adopted and the Secretary of Personnel increases the salary of a State employee or the Board of Public Works creates a new permanent job or position, then such acts are only temporary and must be reported to the General Assembly at its next session for final approval.

I am concerned that this bill could bring about substantial problems in the advancement, retention and morale of State employees. Because of the temporary nature of salary increases and new jobs or positions imposed by this bill, State employees may be hesitant to accept new positions or additional responsibilities, and such an attitude can only affect morale and incentive. I am further concerned with this bill's effect on the State's recruitment of new personnel. For example, on occasion the General Assembly in enacting legislation will create a new program, but the positions to implement the new program may not be provided for in the Budget. It is then necessary for the Board of Public Works to effectuate the program. New personnel will have to be recruited for the program, but if Senate Bill 813 becomes law, such employees will have to be told that their job is of a temporary nature until the next General Assembly session. A condition such as this could very well discourage desirable persons from accepting offers of State employment.

In addition, the Secretary of Personnel has requested that I veto Senate Bill 813 for the above-mentioned reasons as well as for other reasons set forth in his letter, which is attached herewith and should be considered a part of this message.

In the light of the foregoing, I have decided to veto Senate Bill 813.

Sincerely,

/s/ MARVIN MANDEL,

Governor.