this section, as if such employees continued under the retirement system. Provided, however, that Montgomery County shall provide by ordinance, resolution, rule or regulation that upon transfer of an employee the employers' and employees' contributions with credited interest shall be transferred from the employees' retirement system of Montgomery County to such other qualified retirement system.

(d) The board of library trustees may suspend or dismiss without appeal any professional or elerical employee of any library established or operating under the provisions of this subtitle, on the written recommendation of the library director, for immorality, misconduct in office, insubordination, incompetency, or wilful neglect of duty, provided that the charges be stated in writing, and that the employee be given an opportunity to be heard by the board upon not less than ten days' notice; provided further that in all cases when the board is not unanimous in its decision to suspend or dismiss, the right of appeal shall lie to the State Superintendent of Schools.

176.

- (a) (1) "County" includes Baltimore City.
- (2) The population figures used in this section shall be those obtained from the Federal decennial census and in the intervening years from estimates prepared by the Department of Health and Mental Hygiene as of July 1, of the year preceding the fiscal year.
- (3) "Taxable wealth" used in computing State aid herein shall be the sums of "adjusted assessed valuation of real property" and "net taxable income" as defined in Section 128(5) and (7) of this Article. THE ASSESSABLE PROPERTY IN EACH COUNTY AS DETERMINED BY THE STATE DEPARTMENT OF ASSESSMENTS AND TAXATION.
- (4) "Expenditures in which the State shares" shall be the current operating expenditures of approved public libraries participating in the cooperative program under the provisions of this section within the limits provided in subsection (c).
- (5) The taxable wealth of each county and of the State as a whole shall be divided by the population in each county and in the State as a whole, respectively, to obtain the wealth per capita in each county and in the State. The per capita wealth in each county shall be divided by the per capita wealth in the State as a whole to obtain the ratio of local wealth per capita to State wealth per capita. This ratio shall be multiplied by 50 70 per cent to determine the local percentage share. The State's percentage share shall be obtained by subtracting the local percentage share from 100 percent. No participating county shall receive less State aid than 30 20 percent of the cost of the program in which the State shares. In making these computations the average local population and assessment data for three preceding years shall be used.
- (b) The State shall continue and fund, as provided in this section, a local-State cooperative program, created as of July 1, 1963, for the support and growth of public libraries.
- (c) For each county which elects to participate in the cooperative program, there shall be provided annually for the purposes of the minimum program for current expenditures of libraries from