

rules and regulations of the State Board of Education. All appointees to the professional LIBRARY staff must hold a certificate OR PROVISIONAL CERTIFICATE of library qualifications issued by the State Board of Education.

~~(b) Boards of library trustees have the power to adopt policies regarding staff classification, salaries, and benefits including, inter alia, vacation, sick leave and hours of work. In those counties where there is a local personnel or civil service agency having responsibility for personnel policies and practices for county government employees, the county board of library trustees shall utilize the services of the agency and request its advice in setting up personnel policies and procedures.~~

~~(c)~~ (B)

(1) The professional and clerical employees of any library established or operating under the provisions of this subtitle are included in the definition of "teacher" and "member," as those terms are defined respectively in subsections (3) and (4) of Section 190 of this article, and all such professional and clerical employees are entitled to all the rights and privileges and subject to all of the obligations of the Teachers' Retirement System as established and maintained under Sections 190 through 212, inclusive, of this article; provided, however, that each professional and clerical employee of the department of public libraries of Montgomery County may elect to transfer to the employees' retirement system of Montgomery County; and any such employee may elect to subsequently transfer to the Employees' Retirement System of the State of Maryland, other State retirement system, or the retirement system of a municipality or legislative body of the State of Maryland which is being operated on an actuarial basis with contributions being made during the active service of new members which are computed to be sufficient to provide the reserves needed to cover the retirement benefits payable on their account.

(2) The professional and clerical employees of the Enoch Pratt Free Library of Baltimore City are included in the definition of "teacher" as that term is defined in subsection (3) of Section 190 of this article for and in connection with any and all of the terms and provisions of Section 198(6) of this article.

(3) Notwithstanding any other provision of this article or other statute, the State of Maryland shall make contributions to the retirement and pension system, and contributions for the employer's share for social security, for the benefit of the professional and clerical employees of the Department of Public Libraries of Montgomery County and the Washington County Free Library in the same manner and to the same extent as such contributions are made for the professional and clerical employees for other county public libraries of this State under the terms and provisions of Section 198(6) of this article or other statute relating to such contributions. Contributions hereunder shall be made to the retirement system in which such employees are members. The State of Maryland shall continue to make such contributions for all professional and clerical employees of the Department of Public Libraries of Montgomery County after transfer to the employees' retirement system of Montgomery County or such other qualified retirement system as provided in subsection (a) of