

*poration, and other laws applicable to the Board of Trustees of The Washington County Free Library.*

*(b) Boards of trustees of libraries, which were in operation before 1945, and which were by their Charter or Articles of Incorporation self-perpetuating or otherwise specifically constituted, may continue as they are presently constituted; provided their membership is representative of the area served by the library, is chosen on the basis of ability, character and demonstrated interest in library service, is not restricted by political affiliation, race, sex, color or creed, and includes at least seven members. The restrictions on boards of trustees, pertaining to the composition of boards of trustees and method of appointment, contained in other but not in this section of this subtitle, shall not be construed to apply to this section.*

*(c)*

*Charter government counties may provide by the terms of their Charters for the selection and composition of the membership of boards of trustees by (1) the method described in this section or, if specified in their Charter; (2) a different method of appointment or different powers and duties of boards; provided, however, that all responsibilities of local boards provided for in this Article shall be fulfilled by local governmental agencies specifically designated by the legislative body of the respective local government.*

173.

*(a) The EXCEPT AS OTHERWISE PROVIDED IN SECTION 171, THE Board of Library Trustees in any county OR DESIGNATED LOCAL GOVERNMENTAL UNIT AS PROVIDED IN SECTION 171B OF THIS SUBTITLE shall have the following general powers and duties:*

- (1) To determine the policy of the library;*
- (2) To adopt bylaws for the conduct of its business, and to choose its own officers;*
- (3) To make reasonable rules and regulations for the use of the library;*

*(a) To select and appoint a professional librarian as ~~chief administrator~~ DIRECTOR and establish personnel policies for the library subject to the proviso that no qualified applicant be discriminated against on the basis of race, color, sex, creed or political affiliation. (I) TO ADOPT POLICIES REGARDING STAFF CLASSIFICATION, SALARIES, AND BENEFITS INCLUDING VACATION, SICK LEAVE AND HOURS OF WORK. IN THOSE COUNTIES WHERE THERE IS A LOCAL PERSONNEL OR CIVIL SERVICE AGENCY HAVING RESPONSIBILITY FOR PERSONNEL POLICIES AND PRACTICES FOR COUNTY GOVERNMENT EMPLOYEES, THE COUNTY BOARD OF LIBRARY TRUSTEES SHALL UTILIZE THE SERVICES OF THE AGENCY AND REQUEST ITS ADVICE IN SETTING UP PERSONNEL POLICIES AND PROCEDURES. (II) TO SUSPEND OR DISMISS WITHOUT APPEAL ANY PROFESSIONAL OR CLERICAL EMPLOYEE OF ANY LIBRARY ESTABLISHED OR OPERATING UNDER THE PROVISIONS OF THIS SUBTITLE, ON*