

(b) It shall be an unlawful employment practice for an employment agency to fail or refuse to refer for employment, or otherwise to discriminate against, any individual because of his race, color, creed, *sex*, *age* or national origin, or to classify or refer for employment any individual on the basis of his race, color, creed, *sex*, *age* or national origin;

(c) It shall be an unlawful employment practice for a labor organization: (1) to exclude or to expel from its membership, or otherwise to discriminate against, any individual because of his race, color, creed, *sex*, *age* or national origin; (2) to limit, segregate or classify its membership, or to classify or fail or refuse to refer for employment any individual, in any way which would deprive or tend to deprive any individual of employment opportunities, or would limit such employment opportunities or otherwise adversely affect his status as an employee or as an applicant for employment, because of such individual's race, color, creed, *sex*, *age* or national origin; or (3) to cause or attempt to cause an employer to discriminate against an individual in violation of this section;

(d) It shall be an unlawful employment practice for any employer, labor organization, or joint labor-management committee controlling apprenticeship or other training or retraining, including on-the-job training programs to discriminate against any individual because of his race, color, creed, *sex*, *age* or national origin in admission to, or employment in, any program established to provide apprenticeship or other training;

(e) It shall be an unlawful employment practice for an employer, labor organization, or employment agency to print or cause to be printed or published any notice or advertisement relating to employment by such an employer or membership in or any classification or referral for employment by such a labor organization, or relating to any classification or referral for employment by such an agency, indicating any preference, limitation, specification, or discrimination, based on race, color, creed, *sex*, *age* or national origin, except that such a notice or advertisement may indicate a preference, limitation, specification, or discrimination based on creed, *sex*, *age* or national origin when creed, *sex*, *age* or national origin is a bona fide occupational qualification for employment;

(f) It shall be an unlawful employment practice for an employer to discriminate against any of his employees or applicants for employment, for an employment agency to discriminate against any individual, or for a labor organization to discriminate against any member thereof or applicant for membership, because he has opposed any practice made an unlawful employment practice by this subtitle or because he has made a charge, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under this subtitle;

(g) Notwithstanding any other provision of this subtitle, (1) it shall not be an unlawful employment practice for an employer to hire and employ employees, for an employment agency to classify, or refer for employment any individual, for a labor organization to classify its membership or to classify or refer for employment any individual, or for an employer, labor organization or joint labor-management committee controlling apprenticeship or other training or retraining programs to admit or employ any individual in any