

otherwise, [and] one of whom shall be a member of the Board of County Commissioners [.] , and two of whom shall be members of the Youth Commission. All members of the Board, except the County Commissioner member who shall serve for his elected term of office [.] and the two members of the Youth Commission who shall serve for their appointed term of office shall be appointed for four years from the first day of January of the year of their appointments or until their successors are appointed. The members of the Board, other than the County Commission member [.] and the two members of the Youth Commission who shall serve their terms concurrently, when first appointed, shall be divided into three classes. The initial terms of those in the first class shall be for four years; of those in the second class, three years; and of those in the third class, two years. Vacancies, except those at the expiration of a term, shall be filled in the same manner as the original appointments and for the unexpired term. In the appointment of Board members the County Commissioners shall give due regard to population and geography. All members of the Board shall serve without compensation.

(G) PERSONNEL. THE BOARD MAY, SUBJECT TO THE APPROVAL OF THE COUNTY COMMISSIONERS, EMPLOY SUCH PERSONNEL AS IT MAY CONSIDER NECESSARY TO ADMINISTER ITS FUNCTIONS PROPERLY. IF IT EMPLOYS A DIRECTOR OF RECREATION AND PARKS, HE SHALL BE A PERSON WITH TRAINING, EXPERIENCE, AND CAPACITY TO INITIATE AND MAINTAIN A PROGRAM OF PUBLIC RECREATION UNDER HIS GENERAL SUPERVISION; AND HE SHALL SERVE AT THE PLEASURE OF THE BOARD. THE SALARIES OF ALL PERSONNEL SHALL BE FIXED BY THE BOARD, SUBJECT TO THE APPROVAL OF THE COMMISSIONERS. *THE BOARD MAY, IN ADDITION, EMPLOY SUCH VOLUNTARY HELP AS IT DEEMS NECESSARY TO CARRY OUT THE PROVISIONS OF THIS SUBTITLE.*

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The Youth Commission shall have the following powers and duties:

(1) To assume the leadership in studying the services available to and the needs of the youth in the County.

(2) To carry out a program of public information on youth problems, its needs, and the action needed through the various public media such as press, radio, personal contacts, etc.

(3) To stimulate the full development of present youth facilities and to promote local coordination and cooperation of youth services.

(4) To provide technical advice and guidance to local non-profit organizations furnishing such services.

(5) To develop and put into effect local programs of Juvenile Delinquency Prevention.

(6) Cooperate with any Federal, State, local agency, board or commission, including the Maryland Commission for the Prevention and Treatment of Juvenile Delinquency, and any interested private or civic organization to obtain information and action on behalf of the county's youth.