

pension equal to one and two-thirds percent (1 $\frac{2}{3}$ %) of his final earnings for each year of credited service, provided that the total benefit does not exceed sixty percent (60%) of his final earnings.

(b) A participant who has attained his fiftieth (50th) birthday but not his sixtieth (60th) birthday and has completed at least twenty (20) years of service may retire early and shall thereupon be entitled to receive commencing on the first (1st) day of the month coinciding with or next following his date of retirement a reduced annual pension equal to the actuarial equivalent, determined by the insurance company, of his accrued normal pension computed in accordance with the provisions of subsection (a) above on the basis of the participant's credited service completed prior to actual retirement.

Section 1-222

(a) An employee who is not eligible to retire on a normal retirement pension may be retired by the Personnel Officer on a non-service connected disability retirement pension beginning on the first day of the month coinciding with or next following the date the following conditions are met:

(1) he is eligible for disability benefits under the provisions of the Social Security Act as constituted on the date he becomes eligible for disability payments under this Plan, and the Personnel Officer finds him on the basis of a medical examination by a physician or physicians selected by the County,

(i) To be wholly and permanently prevented from engaging in any occupation or employment for remuneration or profit not as a result of bodily injury in the performance of duty or occupational disease incurred in the performance of duty, or

(ii) To be wholly and permanently prevented from continuing in his capacity as an employee not as a result of bodily injury in the performance of duty or occupational disease incurred in the performance of duty.

(2) he has exhausted all sick leave and any accident and sickness benefits from programs, exclusive of federal Social Security, to which County makes contributions.

(3) he was making participant's contributions to this plan immediately prior to his date of disability.

(4) he has five years of service.

(5) he is not eligible for service connected disability retirement.

(b) An employee who is not eligible to retire on a normal retirement pension may be retired by the Personnel Officer on a service connected disability retirement pension beginning on the first day of the month coinciding with or next following the date the following conditions are met:

(1) the Personnel Officer determines on the basis of a medical examination by a physician or physicians selected by the Personnel Officer that he is totally and permanently incapacitated as the natural and proximate result of bodily injury in the performance of his regular occupation or occupational disease incurred in the performance of his regular occupation at some definite time or place, without willful negligence on his