Arundel County Code (1967 Edition and Supplements), Title 1, "Administration", Subtitle 2, "Personnel", to follow immediately after Section 1-217 thereof and to be under a new Article III, "Employees' Retirement Plan", and to read as follows:

Article III. Employees' Retirement Plan.

Section 1-218

- (a) The term "County" shall refer to Anne Arundel County, Maryland.
- (b) The term "employee" means any paid employee of the County (excluding employees paid on the Police and Fire Schedule) whose regular employment is for not less than five hundred (500) hours per year and for not less than four (4) months per year.
- (c) The term "current employee" shall mean an employee in the employ of the County on the effective date of this plan.
- (d) The term "future employee" shall mean an employee who is hired by the County after the effective date of this plan.
- (e) For the purpose of this plan, a re-employed employee shall be considered a new employee.
- (f) The term "participant" means any employee who becomes and is covered under this plan.
- (g) The term "appointed officials" shall include only those County officials appointed in accordance with the Charter of Anne Arundel County, Maryland or in accordance with the Constitution of the State of Maryland.
- (h) The term "elected officials" shall include only County officials elected for a fixed term as specifically provided in the Charter of Anne Arundel County, Maryland, and the Constitution of the State of Maryland.
- (i) The term "rate of earnings" means the rate of annual basic compensation with the County on the day specified, excluding overtime payments and other forms of additional compensation.
- (j) The term "final earnings" means the highest average rate of earnings on any five (5) anniversary dates of the participant's date of retirement, date of disability or date of death during the last ten (10) years before such date.
- (k) (1) The term "service" means continuous employment (computed to the nearest 1/12 of a year) with the County while classified as an employee; provided that, as to current employees, all periods of employment while classified as an employee as defined hereunder prior to July 1, 1969 shall be deemed to be continuous employment.
- (2) Absence from employment on account of leave of absence authorized by the County will be counted as service with the County provided that such leave of absence is of not more than one (1) year duration and provided, further, that the employee returns to active service with the County at the end of such leave of absence. Absence from employment on account of active duty with the armed forces of the United States will be counted as credited service with the County provided that the employee returns to active service with the County within ninety (90) days after he becomes eligible for release from such active duty.