

be required by the Commission. His compensation shall be determined by the Commission. The Town shall have the power to employ such legal consultants as it deems necessary from time to time.

53. (Authority to Employ Personnel.) The Town shall have the power to employ such officers and employees as it deems necessary to execute the powers and duties provided by this Charter or other State law and to operate the Town government.

54. (Retirement System.) The Town shall have the power to do all things necessary to include its officers and employees, or any of them, within any retirement system or pension system under the terms of which they are admissible, and to pay the employer's share of the cost of any such retirement or pension system out of the general funds of the Town.

55. (Compensation of Employees.) The compensation of all officers and employees of the Town shall be set from time to time by a resolution passed by the Commission, subject to the restrictions imposed upon establishing the salaries of the Commission.

56 (Employee Benefit Program.) The Town is authorized and empowered, to provide for or participate in hospitalization or other forms of benefit or welfare programs for its officers and employees, and to expend public monies of the Town for such programs.

#### PUBLIC WAYS AND SIDEWALKS

57. (Definition of Public Ways.) The term "public ways" as used in this Charter shall include all streets, avenues, roads, highways, public thoroughfares, lanes, and alleys.

58. (Control of Public Ways.) The Town shall have control of all public ways of the Town. Subject to the laws of the State of Maryland and this Charter, the Town may do whatever it deems necessary to establish, operate, and maintain in good condition the public ways of the Town.

59. (Public Ways: Powers.) (a) The Town shall have the power:

(b) To establish, regulate, and change from time to time the grade lines, width, and construction materials of any public way or part thereof, bridge, curbs, and gutters.

(c) To grade, lay out, construct, open, extend, and make new public ways.

(d) To grade, straighten, widen, alter, improve, or close up any existing public way or part thereof.

(e) To pave, surface, repave, or resurface any public way or part thereof, and to provide for all necessary removal therefrom of snow, ice and debris.

(f) To install, construct, reconstruct, repair and maintain curbs and/or gutters along any public way or part thereof.

(g) To construct, reconstruct, maintain, and repair bridges.

(h) To name public ways.

(i) To have surveys, plans, specifications, and estimates made for any of the above activities or projects or parts thereof.